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ABSTRACT

In 1990, a study was conducted of part-time faculty employed at Illinois public community colleges. Three types of analyses were used, each involving different data sources. Illinois Community College Board (ICCB) historical salary survey (1980-89) data were used to examine trends in the employment of part-time faculty. Fall 1989 ICCB faculty and staff data were analyzed to investigate the characteristics of current part- and full-time faculty. The American Association Community and Junior Colleges's (AACJC's) fall 1989 survey data were used to draw comparisons with other states. Study findings included the following: (1) the overall number of faculty decreased both in headcount (by 11.2%) and full-time equivalency (by 6.3%) in fall 1989 compared with the rest of the 1980s; (2) the number of part-time faculty experienced by 12.8%, compared to 7.2% for full-time faculty; (3) in the case of full-time equivalents (FTE), full-time faculty had a greater decrease (7.2%) than did part-time faculty (5.0%), indicating a trend toward a slightly greater reliance on part-time faculty for FTE positions; (4) during the 1980s, part-time instructors accounted for an average of 71.1% of the faculty headcount, but only 43% of the FTE devoted to instruction; (5) Illinois' usage of part-time faculty was slightly above that of the national average; (6) females and minorities were better represented among part-time faculty than full-time faculty; and (7) part-time faculty accounted for over 90% of the instructional staff in general studies, adult basic education, adult secondary education, and vocational skills. Appendixes and data tables provide detailed full- and part-time faculty statistics. (JMC)

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# PART-TIME FACULTY IN ILLINOIS PUBLIC COMMUNITY COLLEGES

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Illinois Community College Board

# PART-TIME FACULTY IN ILLINOIS PUBLIC COMMUNITY COLLEGES

This report focuses on part-time faculty employed in Illinois public community colleges and contains three types of analyses using different data sources. Initially, Illinois Community College Board (ICCB) historical salary survey (1980-1989) data are referenced to examine trends in the employment of part-time faculty. The salary survey is submitted by the colleges each fall and provides aggregated counts of faculty headcount and full-time equivalency (FTE). Then the most recent (fall 1989) ICCB faculty and staff data are analyzed to reveal the characteristics of current part- and full-time faculty. Fall faculty and staff data provide information about the characteristics of individual college employees. In both of the ICCB sources, part-time is defined by each college. A third data source, the American Association of Community and Junior College (AACJC) Fall Survey, is used to obtain comparative data from other states. The AACJC data are gathered directly from each community college through a written survey with full-time faculty defined as those teaching nine or more credit hours during fall 1989. Part-time faculty were defined by default as instructors teaching less than nine credit hours. These three data sources yield slightly different counts due to differing census dates, differing definitions, and the inclusion of the City Colleges of Chicago's training specialists as part-time faculty in the fall faculty and staff data but not in the salary survey or AACJC data. The City Colleges of Chicago does not consider training specialists who teach in its adult education programs as faculty members. Since other colleges in the system do classify their adult education instructors as faculty, the training specialists have been included for comparability.

## Part-time Faculty Trends

To provide an indication of faculty usage trends, a percent change was calculated between fall 1989 and the average of fall 1980 through 1988. As indicated in Table 1, the overall number of faculty decreased by 11.2 percent in fall 1989 compared with the rest of the 1980s. The overall faculty headcount decrease was three times greater than the trend decrease in fall enrollment for the same time period. The larger decrease in the number of faculty compared with enrollments suggests either an overall increase in class size and/or a decrease in the number of sections offered statewide.

Both the number of full- and part-time instructors exhibited trend decreases, with part-time faculty experiencing a greater decline (12.8 percent) than full-time faculty (7.2 percent). The number of part-time faculty ranged from a high of 13,779 in fall 1983 to a low of 10,261 in fall 1987. The full-time faculty headcount ranged from 5,118 in fall 1982 to 4,470 in fall 1988. Full-time faculty exhibited an uninterrupted gradual decline between 1982 and 1988 followed by a very slight increase in 1989. The part-time faculty headcount showed greater variability. The number of part-time faculty grew between 1980 and 1983 then fluctuated during the mid- to late 1980s. As could be anticipated, the part-time faculty is a more fluid group expanding and contracting to meet local needs as they arise. Appendix Tables A-1 and A-2 contain detailed data by college.

Table 1

SUMMARY OF FULL-TIME AND PART-TIME FACULTY
HEADCOUNT FALL 1980 THROUGH FALL 1989

| Semester | Full-time | Part-time | Grand Total | Percent Part-time | Fall Enrollment |
|---|---|---|---|---|---|
| Fall 1989 | 4,482 | 10,470 | 14,952 | 70.0% | 341,733 |
| Fall 1988 | 4,470 | 10,598 | 15,068 | 70.3% | 328,276 |
| Fall 1987 | 4,517 | 10,261 | 14,778 | 69.4% | 324,163 |
| Fall 1986 | 4,638 | 11,572 | 16,210 | 71.4% | 334,884 |
| Fall 1985 | 4,702 | 11,121 | 15,823 | 70.3% | 339,782 |
| Fall 1984 | 4,969 | 13,049 | 18,018 | 72.4% | 361,186 |
| Fall 1983 | 5,010 | 13,779 | 18,789 | 73.3% | 356,643 |
| Fall 1982 | 5,118 | 13,353 | 18,471 | 72.3% | 387,822 |
| Fall 1981 | 5,056 | 13,330 | 18,386 | 72.5% | 388,369 |
| Fall 1980 | 4,980 | 11,054 | 16,034 | 68.9% | 359,047 |
| Trend Change 1980-1989 | -7.2% | -12.8% | -11.2% | -1.7% | -3.3% |
| AVERAGE | 4,794 | 11,859 | 16,653 | 71.1% | 352,191 |
| MINIMUM | 4,470 | 10,261 | 14,778 | 68.9% | 324,163 |
| MAXIMUM | 5,118 | 13,779 | 18,789 | 73.3% | 388,369 |

SOURCE OF DATA: Fall ICCB Salary Surveys

An average of 71.1 percent of the entire faculty were employed on a part-time basis during the 1980s. As one might expect from the greater decline in the number of part-time faculty, there was also a decline in the proportion of faculty that are employed on a part-time basis. The percentage of part-timers reached a high of 73.3 percent in 1983 before declining to a fairly stable percentage of approximately 70 percent the last three years.

The number of full-time equivalent (FTE) faculty also decreased over the ten-year period. Table 2 shows a 6.3 percent trend decrease in the total number of FTE faculty. Both full-time and part-time faculty FTE decreased with the full-time FTE decreasing at a greater rate (7.2 compared to 5.0 percent). This results in a higher percentage of the total FTE being produced by part-time faculty. During the decade, the number of FTE part-time faculty ranged from a high of 4,519 in fall 1981 to a low of 3,070 in fall 1987. The FTE data for part-time faculty reported by college in Appendix A-3 contain estimates where circumstances dictate their use.

Table 2

SUMMARY OF FULL-TIME AND PART-TIME FACULTY
FULL-TIME EQUIVALENT FALL 1980 THROUGH FALL 1989

| Semester | Full-time | Part-time FTE | Grand Total FTE | Percent Part-time | Fall Enrollment |
|---|---|---|---|---|---|
| Fall 1989 | 4,482 | 3,475 | 7,957 | 43.7% | 341,733 |
| Fall 1988 | 4,470 | 3,177 | 7,647 | 41.5% | 328,276 |
| Fall 1987 | 4,517 | 3,070 | 7,587 | 40.5% | 324,163 |
| Fall 1986 | 4,638 | 3,469 | 8,107 | 42.8% | 334,884 |
| Fall 1985 | 4,702 | 3,337 | 8,039 | 41.5% | 339,782 |
| Fall 1984 | 4,969 | 3,681 | 8,650 | 42.6% | 361,186 |
| Fall 1983 | 5,010 | 3,951 | 8,961 | 44.1% | 356,643 |
| Fall 1982 | 5,118 | 4,402 | 9,520 | 46.2% | 387,822 |
| Fall 1981 | 5,056 | 4,519 | 9,575 | 47.2% | 388,369 |
| Fall 1980 | 4,980 | 3,333 | 8,313 | 40.1% | 359,047 |
| Trend Change 1980-1989 | -7.2% | -5.0% | -6.3% | 1.7% | -3.3% |
| AVERAGE | 4,794 | 3,641 | 8,435 | 43.0% | 352,191 |
| MINIMUM | 4,470 | 3,070 | 7,587 | 40.1% | 324,163 |
| MAXIMUM | 5,118 | 4,519 | 9,575 | 47.2% | 388,369 |

SOURCE OF DATA: Fall ICCB Salary Surveys

Full-time faculty consistently provided a larger portion of the FTE instruction than their part-time colleagues. During the ten-year period full-time faculty generated an average of 57 percent of the FTE. The trend change data indicate a slight increase of 1.7 percent in the percent of the FTE generated by part-time faculty in fall 1989 versus the remainder of the 1980s. From 1981 through 1987, the percentage of part-time faculty experienced a general decline, going from a high of 47.2 percent in 1981 to a low of 40.5 in 1987. This was followed by a steady but slight increase beginning in 1988.

In summary, the overall number of faculty decreased both in headcount and FTE during fall 1989 compared with the rest of the 1980s. These decreases exceed the enrollment decline during the decade. The number (headcount) of full- and part-time instructors both exhibited trend decreases with part-time faculty experiencing greater decline than full-time faculty. Both full-time and part-time faculty FTE decreased with the full-time FTE experiencing a greater decrease than part-time. This indicates a trend toward slightly greater reliance on part-time faculty for FTE production between fall 1989 and the rest of the decade. However, that reliance is still below that of the peak usage years of the early 1980s.

## Current Part-time Faculty Usage

National. The American Association of Community and Junior Colleges (AACJC) data in Table 3 on the next page reflect headcount data on full- and part-time faculty employed in different states during the fall 1989 term. AACJC data for Illinois differ from those contained elsewhere in this report due to differing definitions and the absence of a census date in the national survey. According to the AACJC data, 68 percent of Illinois' faculty are employed part-time which is slightly above the 63 percent national average. Three-fourths or more of the faculty were part-time in three states. Part-time faculty accounted for between one-half and three-fourths of the faculty in 33 states including Illinois. Part-time faculty accounted for between one-fourth and one-half of the faculty in the remaining 14 states. No state operated with less than 29 percent of its faculty employed on a part-time basis.

States usually considered as having systems similar to Illinois' had part-time representation similar to that in Illinois. For example, 66 percent of the faculty in California and Florida, 69 percent of Maryland's faculty, and 64 percent of Washington's faculty were employed on a part-time basis. Sixty-one percent of the faculty in the Texas community college system taught on a part-time basis. Each of these states has conducted studies of their part-time faculty in recent years.

Illinois. According to salary survey data submitted to the ICCB, a total of 10,470 part-time faculty members were employed by Illinois community colleges in fall 1989. Some colleges employ part-time faculty more extensively than others with part-time faculty percentages ranging from 26.0 to 98.2 percent. As indicated in Table 4, part-time faculty comprised over 75 percent of the faculty in 12 of Illinois' 50 colleges. However, in the majority of the colleges between 50 and 75 percent of the faculty were teaching part-time.

On a full-time equivalency basis, the majority of the colleges used part-time faculty to teach less than one-half of the credit hours taught with only 16 of the colleges exceeding that amount. Table 5 provides information on the headcount and FTE of part-time faculty in each of the colleges. It should be noted that the lower percentages of part-time faculty for the City Colleges of Chicago are due to the exclusion of their adult education instructors who are not considered part of their faculty.

Table 4

SUMMARY OF ILLINOIS PART-TIME FACULTY HEADCOUNT
AND FTE PERCENTAGES
FALL 1989

| Percent Part-time | Number of Colleges | |
|---|---|---|
| | Headcount | FTE |
| 0% - 25.0% | 0 | 9 |
| 25.1% - 50.0% | 10 | 25 |
| 50.1% - 75.0% | 28 | 14 |
| 75.1% - 100.0% | 12 | 2 |

SOURCE OF DATA: Fall ICCB Salary Survey

Illinois Community College Board

Table 3

SUMMARY OF FULL- AND PART-TIME FACULTY HEADCOUNT
AT PUBLIC COMMUNITY, TECHNICAL, AND JUNIOR COLLEGES
DURING FALL 1989

| State | No. of Colleges | Full-time | Part-time | Total | % Part-time |
|---|---|---|---|---|---|
| Alabama | 41 | 1,362 | 1,366 | 2,728 | 50% |
| Alaska | 1 | 93 | 195 | 288 | 68 |
| Arizona | 20 | 2,218 | 6,683 | 8,901 | 75 |
| Arkansas | 10 | 400 | 538 | 938 | 57 |
| California | 106 | 16,854 | 32,367 | 49,221 | 66 |
| Colorado | 17 | 901 | 2,545 | 3,446 | 74 |
| Connecticut | 17 | 1,354 | 2,549 | 3,903 | 65 |
| Delaware | 3 | 249 | 968 | 1,217 | 80 |
| Florida | 34 | 5,438 | 10,460 | 15,898 | 66 |
| Georgia | 19 | 1,459 | 1,489 | 2,948 | 51 |
| Hawaii | 7 | 633 | 435 | 1,068 | 41 |
| Idaho | 3 | 528 | 381 | 909 | 42 |
| Illinois | 51 | 5,560 | 11,826 | 17,386 | 68 |
| Indiana | 14 | 1,022 | 1,470 | 2,492 | 59 |
| Iowa | 22 | 1,642 | 671 | 2,313 | 29 |
| Kansas | 21 | 1,121 | 1,953 | 3,074 | 64 |
| Kentucky | 15 | 1,444 | 1,516 | 2,960 | 51 |
| Louisiana | 5 | 172 | 78 | 250 | 31 |
| Maine | 8 | 334 | 234 | 568 | 41 |
| Maryland | 19 | 1,726 | 3,781 | 5,507 | 69 |
| Massachusetts | 16 | 1,752 | 2,055 | 3,807 | 54 |
| Michigan | 33 | 3,644 | 7,005 | 10,649 | 66 |
| Minnesota | 23 | 2,218 | 1,197 | 3,415 | 35 |
| Mississippi | 19 | 1,545 | 730 | 2,275 | 32 |
| Missouri | 16 | 1,210 | 2,207 | 3,417 | 65 |
| Montana | 3 | 142 | 114 | 256 | 45 |
| Nebraska | 13 | 763 | 2,125 | 2,888 | 74 |
| Nevada | 4 | 268 | 1,319 | 1,587 | 83 |
| New Hampshire | 7 | 237 | 141 | 378 | 37 |
| New Jersey | 19 | 1,515 | 3,004 | 4,519 | 66 |
| New Mexico | 15 | 512 | 782 | 1,294 | 60 |
| New York | 45 | 6,514 | 8,317 | 14,831 | 56 |
| North Carolina | 58 | 3,608 | 6,694 | 10,302 | 65 |
| North Dakota | 5 | 331 | 153 | 484 | 32 |
| Ohio | 54 | 2,901 | 4,777 | 7,678 | 62 |
| Oklahoma | 16 | 968 | 1,217 | 2,185 | 56 |
| Oregon | 15 | 1,647 | 4,626 | 6,273 | 74 |
| Pennsylvania | 18 | 2,705 | 7,322 | 10,027 | 73 |
| Rhode Island | 2 | 313 | 298 | 611 | 49 |
| South Carolina | 21 | 1,440 | 1,526 | 2,966 | 51 |
| South Dakota | 1 | 32 | 14 | 46 | 30 |
| Tennessee | 15 | 1,347 | 2,019 | 3,366 | 60 |
| Texas | 70 | 8,837 | 14,074 | 22,911 | 61 |
| Utah | 5 | 370 | 614 | 984 | 62 |
| Vermont | 2 | 114 | 70 | 184 | 38 |
| Virginia | 34 | 2,169 | 3,594 | 5,763 | 62 |
| Washington | 28 | 2,948 | 5,302 | 8,250 | 64 |
| West Virginia | 10 | 559 | 696 | 1,255 | 55 |
| Wisconsin | 43 | 3,639 | 6,385 | 10,024 | 64 |
| Wyoming | 7 | 453 | 557 | 1,010 | 55 |
| TOTALS/AVERAGE | 1,050 | 99,211 | 170,439 | 269,650 | 63% |

SOURCE OF DATA: American Association of Community and Junior Colleges

Illinois Community College Board

Table 5

SUMMARY OF FACULTY (9 AND 12 MONTH) EMPLOYED IN
ILLINOIS COMMUNITY COLLEGES BY EMPLOYMENT STATUS, FALL 1989

| Dist. No. | District/ College | Headcount | | | | FTE | | |
|---|---|---|---|---|---|---|---|---|
| | | Full-time | Part-time | Total | Percent Part-time | Part-time | Total | Percent Part-time |
| 522 | Belleville | 103 | 524 | 627 | 83.6 | 174.2 | 277.2 | 62.8 |
| 503 | Black Hawk | (146) | (116) | (262) | (44.3) | (58.0) | (204.0) | (28.4) |
| 02 | East | 22 | 17 | 39 | 43.6 | 8.0 | 30.0 | 26.7 |
| 01 | Quad | 124 | 99 | 223 | 44.4 | 50.0 | 174.0 | 28.7 |
| 508 | Chicago | (931)** | (866) | (1,797)** | (48.2) | (146.6) | (1,077.6)** | (13.6) |
| 09 | City-Wide | 42 | 217 | 259 | 83.8 | 40.0 | 82.0 | 48.8 |
| 06 | Daley | 120 | 114 | 234 | 48.7 | 19.4 | 139.4 | 13.9 |
| 01 | Kennedy-King | 148 | 52* | 200* | 26.0* | 5.2 | 153.2 | 3.4 |
| 03 | Malcolm X | 106 | 63 | 169 | 37.3 | 10.9 | 116.9 | 9.3 |
| 05 | Olive-Harvey | 110 | 73 | 183 | 39.9 | 12.2 | 122.2 | 10.0 |
| 04 | Truman | 133 | 145 | 278 | 52.2 | 24.2 | 157.2 | 15.4 |
| 02 | Washington | 149 | 82 | 231 | 35.5 | 14.6 | 163.6 | 8.9 |
| 07 | Wilbur Wright | 121 | 120 | 241 | 49.8 | 20.1 | 141.1 | 14.2 |
| 507 | Danville | 63 | 84 | 147 | 57.1 | 27.0 | 90.0 | 30.0 |
| 502 | DuPage | 233 | 1147 | 1380 | 83.1 | 382.0 | 615.0 | 62.1 |
| 509 | Elgin | 89 | 443 | 532 | 83.3 | 221.5 | 310.5 | 71.3 |
| 512 | Harper | 176 | 610 | 786 | 77.6 | 227.3 | 403.3 | 56.4 |
| 519 | Highland | 43 | 108 | 151 | 71.5 | 22.0 | 65.0 | 33.8 |
| 514 | Illinois Central | 174 | 373 | 547 | 68.2 | 109.7 | 283.7 | 38.7 |
| 529 | Illinois Eastern | (105) | (305) | (410) | (74.4) | (109.0) | (214.0) | (50.9) |
| | Frontier | 3 | 168 | 171 | 98.2 | 52.0 | 55.0 | 94.5 |
| | Lincoln Trail | 22 | 32 | 54 | 59.3 | 16.0 | 38.0 | 42.1 |
| | Olney Central | 41 | 55 | 96 | 57.3 | 23.0 | 64.0 | 35.9 |
| | Wabash Valley | 39 | 50 | 89 | 56.2 | 18.0 | 57.0 | 31.6 |
| 513 | Illinois Valley | 73 | 120 | 193 | 62.2 | 34.9 | 107.9 | 32.3 |
| 525 | Joliet | 142 | 311* | 453* | 68.7* | 51.0* | 193.0* | 26.4* |
| 520 | Kankakee | 52 | 57 | 109 | 52.3 | 19.3 | 71.3 | 27.0 |
| 501 | Kaskaskia | 53 | 124 | 177 | 70.1 | 35.6 | 88.6 | 40.2 |
| 523 | Kishwaukee | 65 | 173 | 238 | 72.7 | 88.0 | 153.0 | 57.5 |
| 532 | Lake County | 152 | 448 | 600 | 74.7 | 89.6 | 241.6 | 37.1 |
| 517 | Lake Land | 95 | 349 | 444 | 78.6 | 116.0 | 211.0 | 55.0 |
| 536 | Lewis & Clark | 81 | 208 | 289 | 72.0 | 91.0 | 172.0 | 52.9 |
| 526 | Lincoln Land | 116 | 261 | 377 | 69.2 | 55.0 | 171.0 | 32.2 |
| 530 | Logan | 71 | 126 | 197 | 64.0 | 48.0 | 119.0 | 40.3 |
| 528 | McHenry | 50 | 116 | 166 | 69.9 | 58.0 | 108.0 | 53.7 |
| 524 | Moraine Valley | 182 | 388 | 570 | 68.1 | 124.0 | 306.0 | 40.5 |
| 527 | Morton | 54 | 151* | 205 | 73.7 | 20.0* | 74.0 | 27.0 |
| 535 | Oakton | 137 | 364 | 501 | 72.7 | 121.3 | 258.3 | 47.0 |
| 505 | Parkland | 134 | 323 | 457 | 70.7 | 106.0 | 240.0 | 44.2 |
| 515 | Prairie State | 85 | 206 | 291 | 70.8 | 78.0 | 163.0 | 47.9 |
| 521 | Rend Lake | 54 | 100 | 154 | 64.9 | 35.0 | 89.0 | 39.3 |
| 537 | Richland | 46 | 161 | 207 | 77.8 | 48.2 | 94.2 | 51.2 |
| 511 | Rock Valley | 132 | 87 | 219 | 39.7 | 21.0 | 153.0 | 13.7 |
| 518 | Sandburg | 48 | 127 | 175 | 72.6 | 48.6 | 96.6 | 50.3 |
| 506 | Sauk Valley | 49 | 59 | 108 | 54.6 | 17.6 | 66.6 | 26.4 |
| 531 | Shawnee | 27 | 113 | 140 | 80.7 | 45.5 | 72.5 | 62.8 |
| 510 | South Suburban | 103 | 207 | 310 | 66.8 | 63.0 | 166.0 | 38.0 |
| 533 | Southeastern | 50 | 103 | 153 | 67.3 | 29.0 | 79.0 | 36.7 |
| 534 | Spoon River | 32 | 120 | 152 | 78.9 | 40.0 | 72.0 | 55.6 |
| 601 | State Comm. Coll. | 36 | 30* | 66 | 45.5 | 6.0 | 42.0 | 14.3 |
| 504 | Triton | 210 | 571* | 781* | 73.1* | 300.0* | 510.0* | 58.8* |
| 516 | Waubonsee | 58 | 342 | 400 | 85.5 | 100.0 | 158.0 | 63.3 |
| 539 | Wood | 32 | 149 | 181 | 82.3 | 108.0 | 140.0 | 77.1 |
| | TOTALS | 4,482 | 10,470 | 14,952 | 70.0% | 3,474.6 | 7,956.6 | 43.7% |

*Estimates based on P1 data submission.
**Chicago district totals include faculty assigned to the central office.

SOURCE OF DATA: Fall ICCB Salary Survey

## Current Part-time Faculty Characteristics

Characteristics of Illinois public community college faculty are collected through the colleges' fall faculty and staff submissions. As noted previously, the totals differ somewhat from ICCB salary survey data due to the time of data collection and the inclusion of City Colleges of Chicago's adult education training specialists.

Gender. Table 6 summarizes the gender of full-time/part-time faculty in the community college system. Overall, there are more male (53.3 percent) faculty members than female faculty. Among part-time faculty, the male and female distribution is evenly balanced. However, males account for nearly two-thirds (61.7 percent) of the full-time faculty. Appendix Tables B-1 and B-2 show faculty gender data by college.

Table 6

GENDER OF FULL-TIME/PART-TIME FACULTY
FALL 1989

| | Full-time | | Part-time | | Grand Total | | Percent |
|---|---|---|---|---|---|---|---|
| | N | % | N | % | N | % | Part-time |
| Male | 2,803 | 61.7% | 6,076 | 50.2% | 8,879 | 53.3% | 68.4% |
| Female | 1,737 | 38.3 | 6,035 | 49.8 | 7,772 | 46.7 | 77.7 |
| TOTALS/AVERAGE | 4,540 | 100.0% | 12,111 | 100.0% | 16,651 | 100.0% | 72.7% |

SOURCE OF DATA: Faculty and Staff (P1) Data

Race/Ethnicity. A summary of the racial/ethnic origin of the full-time/part-time faculty appears in Table 7. Nearly 12 percent of the racial/ethnic data are missing for part-time faculty. Percentages are calculated based on known data. The part-time faculty contains larger percentages of Hispanics, blacks, and American Indians than full-time faculty. The percentage of whites and Asians are higher among the full-time instructional staff. Whites constitute the majority of both full-time (88.7 percent) and part-time (80.0 percent) faculty. Overall, the part-time faculty exhibited slightly more racial/ethnic diversity than their full-time counterparts. Appendix Tables B-3 and B-4 contain faculty racial/ethnic characteristics by college.

Table 7

RACIAL/ETHNIC CHARACTERISTICS OF FULL-TIME/PART-TIME FACULTY
FALL 1989

| | Full-time | | Part-time | | Grand Total | | Percent |
|---|---|---|---|---|---|---|---|
| | N | % | N | % | N | % | Part-time |
| Asian/Pacific Islander | 98 | 2.2% | 157 | 1.5% | 255 | 1.7% | 61.6% |
| American Indian/Alaskan | 6 | 0.1 | 26 | 0.2 | 32 | 0.2 | 81.3 |
| Black (Non-Hispanic) | 376 | 8.3 | 1,390 | 13.0 | 1,766 | 11.6 | 78.7 |
| Hispanic | 31 | 0.7 | 558 | 5.2 | 589 | 3.9 | 94.7 |
| White (Non-Hispanic) | 4,018 | 88.7 | 8,532 | 80.0 | 12,550 | 82.6 | 68.0 |
| Non-Resident Alien | 3 | 0.1 | 3 | 0.0 | 6 | 0.0 | 50.0 |
| Total Known | 4,532 | 100.0% | 10,666 | 100.0% | 15,198 | 100.0% | 70.2% |
| Unknown | 8 | -- | 1,445 | -- | 1,453 | -- | -- |
| TOTALS | 4,540 | -- | 12,111 | -- | 16,651 | -- | -- |

SOURCE OF DATA: Faculty and Staff (P1) Data

Age. Age data for full-time and part-time faculty appear in Table 8. Approximately 14 percent of the age data are missing for part-time faculty. Percentages reflect known age data. Overall, part-time faculty tend to be younger than their full-time counterparts. Among part-time faculty 41.9 percent were under 40 while only 16.8 percent of the full-time faculty were in the under 40 age group. An exception to this trend is the 65 and over age group which includes 5.6 percent of the part-time instructors compared to 2.6 percent of the full-time faculty. Categorical age data are presented by college in Appendix Tables B-5 and B-6.

Table 8

SUMMARY OF FACULTY AGE BY FULL-TIME/PART-TIME STATUS
FALL 1989

| | Full-time | | Part-time | | Grand Total | |
|---|---|---|---|---|---|---|
| | N | % | N | % | N | % |
| Less Than 30 | 72 | 1.6% | 1,058 | 10.1% | 1,130 | 7.5% |
| 30-39 | 689 | 15.2 | 3,327 | 31.8 | 4,016 | 26.8 |
| 40-49 | 1,893 | 41.8 | 3,557 | 34.0 | 5,450 | 36.4 |
| 50-59 | 1,440 | 31.8 | 1,528 | 14.6 | 2,968 | 19.8 |
| 60-65 | 319 | 7.0 | 397 | 3.8 | 716 | 4.8 |
| 65+ | 120 | 2.6 | 588 | 5.6 | 708 | 4.7 |
| Total Known | 4,533 | 100.0% | 10,455 | 100.0% | 14,988 | 100.0% |
| Unknown | 7 | -- | 1,656 | -- | 1,663 | -- |
| TOTALS | 4,540 | -- | 12,111 | -- | 16,651 | -- |

SOURCE OF DATA: Faculty and Staff (P1) Data

Degrees. A summary of the highest degree earned by faculty appears in Table 9. Many colleges lack complete data on the earned degree status of their part-time faculty as is evident from the 23 percent missing degree data. This should be taken into consideration when interpreting the accompanying percentages which were calculated based on the total known degree attainment. Overall, the part-time faculty's earned degree attainment was lower than their full-time counterparts. Percentagewise, approximately three times as many part-time faculty's highest earned degree was a bachelor's degree or lower. Eighty-six percent of the full-time faculty held at least a master's degree compared to only 54.6 percent of the part-time instructional staff. Doctoral degrees were held by 13.3 percent of the full-time faculty compared to 4.6 percent of the part-time. Appendix Tables B-7 and B-8 contain information about the level of faculty educational preparation by college.

Table 9

SUMMARY OF FULL-TIME/PART-TIME FACULTY HIGHEST DEGREE EARNED
FALL 1989

| Degree | Full-time | | Part-time | | Grand Total | | Percent |
|---|---|---|---|---|---|---|---|
| | N | % | N | % | N | % | Part-time |
| Associate | 97 | 2.2% | 330 | 3.5% | 427 | 3.1% | 77.3% |
| Bachelor's | 453 | 10.3 | 3,552 | 38.1 | 4,005 | 29.2 | 88.7 |
| Master's | 3,153 | 71.8 | 4,548 | 48.7 | 7,701 | 56.1 | 59.1 |
| First Professional | 38 | 0.9 | 120 | 1.3 | 158 | 1.2 | 75.9 |
| Doctoral | 583 | 13.3 | 432 | 4.6 | 1,015 | 7.4 | 42.6 |
| Other | 65 | 1.5 | 349 | 3.7 | 414 | 3.0 | 84.3 |
| Total Known | 4,389 | 100.0% | 9,331 | 100.0% | 13,720 | 100.0% | 68.0% |
| Unknown | 151 | -- | 2,780 | -- | 2,931 | -- | -- |
| TOTALS | 4,540 | -- | 12,111 | -- | 16,651 | -- | -- |

SOURCE OF DATA: Faculty and Staff (P1) Data

Programs. Faculty teaching assignments in the seven broad program areas are summarized in Table 10. These data reflect faculty member's primary instructional area. The full-time faculty is highly concentrated in baccalaureate/transfer and occupational programs with 95.3 percent of all full-time faculty employed there. The distribution of part-time faculty is broader with one-third (33.9 percent) employed in baccalaureate/transfer, one-fourth (24.4 percent) in occupational, and another quarter (23.3 percent) in adult basic education programs. Part-time faculty are heavily relied upon in each of the following four broad program areas where they account for over 90 percent of the instructional staff: general studies, adult basic education, adult secondary education, and vocational skills. Likewise, the

remedial education (84.8 percent) program is largely staffed by part-time instructors. This latter figure may be misleading since the primary teaching area is reported and full-time faculty teaching remedial courses could be reported in another teaching area. The baccalaureate/transfer area was staffed by 61 percent part-time staff and the occupational area consisted of 63.5 percent part-time faculty. Appendix Tables B-9 and B-10 contain faculty members' primary teaching area (PCS) by college.

Table 10

SUMMARY OF FULL-TIME/PART-TIME FACULTY PRIMARY TEACHING AREA
FALL 1989

| PCS | Teaching Area | Full-time N | Full-time % | Part-time N | Part-time % | Grand Total N | Grand Total % | Percent Part-time |
|---|---|---|---|---|---|---|---|---|
| 1.1 | Baccalaureate/ Transfer | 2,627 | 57.9% | 4,108 | 33.9% | 6,735 | 40.5% | 61.0% |
| 1.2 | Occupational | 1,698 | 37.4 | 2,958 | 24.4 | 4,656 | 28.0 | 63.5 |
| 1.4 | Remedial | 72 | 1.6 | 401 | 3.3 | 473 | 2.8 | 84.8 |
| 1.5 | General Studies | 0 | 0.0 | 782 | 6.5 | 782 | 4.7 | 100.0 |
| 1.6 | Vocational Skills | 90 | 2.0 | 873 | 7.2 | 963 | 5.8 | 90.7 |
| 1.7 | Adult Basic | 43 | 0.9 | 2,818 | 23.3 | 2,861 | 17.2 | 98.5 |
| 1.8 | Adult Secondary | 10 | 0.2 | 169 | 1.4 | 179 | 1.1 | 94.4 |
| | Total Known | 4,540 | 100.0% | 12,109 | 100.0% | 16,649 | 100.0% | 72.7% |
| | Unknown | 0 | -- | 2 | -- | 2 | -- | -- |
| | TOTALS | 4,540 | -- | 12,111 | -- | 16,651 | -- | -- |

SOURCE OF DATA: Faculty and Staff (P1) Data

Table 11 contains a breakdown of specific curricula in which faculty members provide instruction. These specific areas go across the broad PCS program areas previously discussed. For example, in agriculture, instructors may teach baccalaureate/transfer, occupational, vocational skills, or general studies courses. In nearly all specific instructional program areas, over half of the faculty taught on a part-time basis. Four specific program areas were exceptions where part-time faculty were in the minority: agriculture (43.9 percent), life sciences (37.8 percent), multi-disciplinary studies (41.6 percent), and physical sciences (42.3 percent). Over three-fourths of the instructional staff were employed on a part-time basis in nine program areas: personal and social development (95.3 percent), library science (91.7 percent), law (87.5 percent), public and protective services (81.6 percent), education (80.1 percent), industrial arts (80 percent), computer science (79.4 percent), philosophy (79.4 percent), and business (78 percent).

Illinois Community College Board

Table 11

PRIMARY TEACHING AREA OF FACULTY
BY TWO-DIGIT CLASSIFICATION OF INSTRUCTIONAL PROGRAMS
FALL 1989

| | Full-time | | Part-time | | Grand Total | | Percent |
|---|---|---|---|---|---|---|---|
| | N | % | N | % | N | % | Part-time |
| Agriculture | 83 | 1.8% | 65 | 0.5% | 148 | 0.9% | 43.9% |
| Architecture | 15 | 0.3 | 24 | 0.2 | 39 | 0.2 | 61.5 |
| Area/Ethnic Studies | 3 | 0.1 | 4 | 0.0 | 7 | 0.0 | 57.1 |
| Business | 638 | 14.1 | 2,256 | 18.7 | 2,894 | 17.4 | 78.0 |
| Communications | 28 | 0.6 | 78 | 0.6 | 106 | 0.6 | 73.6 |
| Computer Science | 36 | 0.8 | 139 | 1.2 | 175 | 1.1 | 79.4 |
| Consumer/Personal Services | 18 | 0.4 | 21 | 0.2 | 39 | 0.2 | 53.8 |
| Education | 85 | 1.9 | 343 | 2.8 | 428 | 2.6 | 80.1 |
| Engineering | 218 | 4.8 | 409 | 3.4 | 627 | 3.8 | 65.2 |
| Foreign Language | 68 | 1.5 | 193 | 1.6 | 261 | 1.6 | 73.9 |
| Allied Health | 517 | 11.4 | 573 | 4.7 | 1,090 | 6.6 | 52.6 |
| Home Economics | 113 | 2.5 | 321 | 2.7 | 434 | 2.6 | 74.0 |
| Industrial Arts | 1 | 0.0 | 4 | 0.0 | 5 | 0.0 | 80.0 |
| Law | 3 | 0.1 | 21 | 0.2 | 24 | 0.1 | 87.5 |
| English | 578 | 12.8 | 758 | 6.3 | 1,336 | 8.1 | 56.7 |
| Liberal Arts/General Ed. | 34 | 0.8 | 72 | 0.6 | 106 | 0.6 | 67.9 |
| Library Science | 1 | 0.0 | 11 | 0.1 | 12 | 0.1 | 91.7 |
| Life Sciences | 249 | 5.5 | 151 | 1.3 | 400 | 2.4 | 37.8 |
| Math | 307 | 6.8 | 464 | 3.8 | 771 | 4.6 | 60.2 |
| Multi-Disc. Studies | 59 | 1.3 | 42 | 0.3 | 101 | 0.6 | 41.6 |
| Parks and Recreation | 2 | 0.0 | 5 | 0.0 | 7 | 0.0 | 71.4 |
| Personal/Social Development | 193 | 4.3 | 3,949 | 32.7 | 4,142 | 25.0 | 95.3 |
| Philosophy | 34 | 0.8 | 131 | 1.1 | 165 | 1.0 | 79.4 |
| Physical Sciences | 240 | 5.3 | 176 | 1.5 | 416 | 2.5 | 42.3 |
| Psychology | 139 | 3.1 | 274 | 2.3 | 413 | 2.5 | 66.3 |
| Public/Protective Serv. | 55 | 1.2 | 244 | 2.0 | 299 | 1.8 | 81.6 |
| Social Sciences | 322 | 7.1 | 373 | 3.1 | 695 | 4.2 | 53.7 |
| Trade and Industrial | 302 | 6.7 | 530 | 4.4 | 832 | 5.0 | 63.7 |
| Visual and Performing Arts | 178 | 3.9 | 442 | 3.7 | 620 | 3.7 | 71.3 |
| Total Known | 4,519 | 100% | 12,073 | 100% | 16,592 | 100% | 72.8% |
| Unknown | 21 | -- | 38 | -- | 59 | -- | -- |
| TOTALS | 4,540 | -- | 12,111 | -- | 16,651 | -- | -- |

SOURCE OF DATA: Faculty and Staff (P1) Data

## Summary and Conclusions

Trend data reveal that the overall number of faculty decreased both in headcount (11.2 percent) and FTE (6.3 percent) in fall 1989 compared with the rest of the 1980s. These decreases exceed the enrollment decline (3.3 percent) during the decade. The numbers of full-time and part-time instructors both declined. In actual number of individuals, the number of part-time faculty experienced a greater decrease (12.8 percent) than was found for full-time faculty (7.2 percent). Likewise, both full-time and part-time FTE decreased. However, in the case of FTE, full-time faculty had a greater decrease (7.2 percent) than part-time faculty (5.0 percent). This indicates a trend toward slightly greater reliance on part-time faculty for FTE production in fall 1989 compared with the rest of the decade, although the usage is still considerably below that of the peak years of the early 1980s.

During the decade of the 1980s, part-time instructors accounted for an average of 71.1 percent of the headcount faculty. However, part-time faculty accounted for less than half of the full-time equivalent (FTE) instruction during the same ten-year period (43 percent). In fall 1989 part-time faculty accounted for 70.0 percent of the total number of instructional staff and 43.7 percent of the FTE figure.

Comparisons of the use of part-time faculty in Illinois with that of other states showed that Illinois' usage is slightly above that of the national average. However, in states such as California, Florida, Maryland, and Washington, which are frequently cited as peer states for Illinois, the use of part-time faculty is similar to that in Illinois.

Within Illinois, the use of part-time faculty differs for each college with the percentage of part-time ranging from 26.0 to 98.2 percent for headcount and 3.4 to 94.5 percent for FTE.

In addition to examining the use of part-time faculty in the Illinois public community college system, the study also examined the characteristics of part-time faculty in comparison to those of full-time faculty. Factors such as gender, age, race/ethnicity, educational attainment, and primary teaching areas were studied. In each of these areas, differences were found between full-time and part-time faculty. There is a greater balance between males and females, greater representation of minorities, and somewhat lower educational attainment among the part-time instructors. Part-time faculty tend in general to be younger than their full-time counterparts. However, there is a higher percentage of individuals over the age of 65 teaching on a part-time basis.

Part-time faculty are relied upon extensively to staff five broad program areas: general studies, adult basic education, adult secondary education, vocational skills, and remedial education. In baccalaureate/transfer and occupational programs in which the largest number of faculty are employed, part-time instructor staffing approaches two-thirds of the entire faculty. Over half of the faculty were employed part-time in nearly all specific instructional program areas. The exceptions to this generalization were four specific programs: agriculture, life sciences, multi-disciplinary studies, and physical sciences.

Part-time faculty participation in Illinois public community colleges continues to be an important factor as community colleges strive to meet the educational needs of their communities. Colleges are encouraged to use the information in this and other reports on faculty and staff as they evaluate their educational programs and services.

APPENDIX A

Detailed Headcount and Full-Time Equivalency Faculty Data
by College From the Illinois Community College Board Salary Survey

Illinois Community College Board

Table A-1

SUMMARY OF PART-TIME HEADCOUNT INSTRUCTIONAL TEACHING FACULTY
FALL 1980 THROUGH FALL 1989

| Dist. No. | District/ College | Fall 1989 | Fall 1988 | Fall 1987 | Fall 1986 | Fall 1985 | Fall 1984 | Fall 1983 | Fall 1982 | Fall 1981 | Fall 1980 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 522 | Belleville | 524 | 473 | 468 | 416 | 493 | 522 | 538 | 510 | 614 | 562 |
| 503 | Black Hawk | (116) | (176) | (176) | (219) | (156) | (174) | (205) | (147) | (187) | (140) |
| | East | 17 | 47 | 47 | 87 | 38 | 36 | 37 | 36 | 43 | 34 |
| | Quad | 99 | 129 | 129 | 132 | 118 | 138 | 168 | 111 | 144 | 106 |
| 508 | Chicago | (866) | (1,037) | (1,389) | (2,669) | (2,203) | (2,949) | (3,139) | (3,452) | (3,452) | (2,361) |
| | City-Wide | 217 | 265 | 327 | 935 | 640 | 492 | 246 | 141 | 141 | 108 |
| | Daley | 114 | 151 | 198 | 188 | 225* | 217 | 180 | 101 | 101 | 99 |
| | Kennedy-King | 52* | 93 | 114 | 278 | 184 | 159 | 108 | 98 | 98 | 92 |
| | Malcolm X | 63 | 69 | 86 | 420 | 328 | 228 | 159 | 171 | 171 | 119 |
| | Olive Harvey | 73 | 73 | 114 | 195 | 154 | 150 | 93 | 85 | 85 | 51 |
| | Truman | 145 | 165 | 225 | 439 | 256 | 264 | 212 | 163 | 163 | 135 |
| | Urban Skills | N/A | N/A | N/A | N/A | N/A | 1,147 | 1,855 | 2,437 | 2,437 | 1,555 |
| | Washington | 82 | 70 | 114 | 84 | 149* | 114 | 117 | 103* | 103* | 103* |
| | Wilbur Wright | 120 | 151 | 211 | 130 | 267* | 178 | 169 | 153 | 153 | 99 |
| 507 | Danville | 84 | 80* | 70 | 75 | 68 | 80 | 70 | 58 | 72 | 68 |
| 502 | DuPage | 1,147 | 1,188 | 1,196 | 1,017 | 988 | 963 | 973 | 1,055 | 1,015 | 633 |
| 509 | Elgin | 443 | 431 | 255 | 359 | 411 | 329 | 342 | 235 | 244 | 237 |
| 512 | Harper | 610 | 610 | 520 | 561 | 594 | 549 | 634 | 466 | 466 | 410 |
| 519 | Highland | 108 | 169 | 147* | 72 | 84 | 106 | 104 | 88 | 93 | 59 |
| 514 | Illinois Central | 373 | 336 | 335 | 320 | 332 | 345 | 373 | 401 | 441 | 391 |
| 529 | Illinois Eastern | (305) | (259) | (286) | (392) | (366) | (1,160) | (1,151) | (424) | (781) | (903) |
| | Frontier | 168 | 158 | 180 | 204 | 206 | 433 | 512 | 224 | 340 | 463 |
| | Lincoln Trail | 32 | 38 | 32 | 62 | 60 | 209 | 210 | 73 | 176 | 173 |
| | Olney Central | 55 | 38 | 35 | 81 | 62 | 321 | 239 | 85 | 130 | 139 |
| | Wabash Valley | 50 | 25 | 39 | 45 | 38 | 197 | 190 | 42 | 135 | 128 |
| 513 | Illinois Valley | 120 | 89 | 98 | 90 | 86 | 74 | 92 | 86 | 88 | 95 |
| 525 | Joliet | 311* | 309 | 449 | 336 | 271 | 343 | 277 | 447 | 384 | 327 |
| 520 | Kankakee | 57 | 70 | 61 | 133 | 123 | 157 | 141 | 139 | 54 | 165 |
| 501 | Kaskaskia | 124 | 126 | 206 | 134 | 110 | 116 | 83 | 68 | 124 | 34 |
| 523 | Kishwaukee | 173 | 252 | 104 | 179 | 179 | 178 | 196 | 232 | 226 | 199 |
| 532 | Lake County | 448 | 384 | DNA | 384 | 384 | 384 | 297 | 482 | 289 | 311 |
| 517 | Lake Land | 349 | 345 | 271 | 78 | 220 | 195 | 135 | 135 | 154 | 169 |
| 536 | Lewis & Clark | 208 | 183 | 182 | 176 | 166 | 155 | 159 | 181 | 211 | 206 |
| 526 | Lincoln Land | 261 | 267 | 264 | 228 | 228 | 364 | 304 | 162 | 176 | 178 |
| 530 | Logan | 126 | 107 | 98 | 85 | 55 | 39 | 35 | 47 | 38* | 29 |
| 528 | McHenry | 116 | 83 | 79 | 92 | 88 | 125 | 110 | 124 | 106 | 79 |
| 524 | Moraine Valley | 388 | 363 | 355 | 322 | 347 | 395 | 347 | 336 | 240 | 240 |
| 527 | Morton | 151* | 83 | 117* | 116* | 131 | 88 | 80 | 106 | 109 | 83 |
| 535 | Oakton | 364 | 349 | 314 | 302 | 257 | 326 | 360 | 355 | 282 | 170 |
| 505 | Parkland | 323 | 319 | 301 | 310 | 314 | 302 | 305 | 342 | 352 | 282 |
| 515 | Prairie State | 206 | 236 | 211 | 190 | 227 | 194 | 266 | 265 | 275 | 275 |
| 521 | Rend Lake | 100 | 90 | 82 | 80 | 122 | 122 | 101* | 78 | 130 | 107 |
| 537 | Richland | 161 | 123 | 114 | 140 | 97 | 129 | 113 | 121 | 142 | 110 |
| 511 | Rock Valley | 87 | 88 | 83 | 94 | 84 | 103 | 557 | 644 | 420 | 107 |
| 518 | Sandburg | 127 | 126 | 245 | 147 | 157 | 151 | 183 | 97 | 78 | 48 |
| 506 | Sauk Valley | 59 | 80 | 138* | 134 | 100 | 109 | 142 | 167 | 81 | 95 |
| 531 | Shawnee | 113 | 212 | 147* | 196 | 180 | 178 | 155 | 134 | 170 | 171 |
| 510 | South Suburban | 207 | 110 | 110 | 118 | 147 | 157 | 162 | 155 | 133 | 131 |
| 533 | Southeastern | 103 | 147* | 131* | 125* | 112* | 112* | 112* | 112* | 93 | 126 |
| 534 | Spoon River | 120 | 100 | 99 | 98 | 72 | 79 | 73 | 82 | 86 | 86 |
| 601 | State Comm. Coll. | 30 | 35 | 42 | 28 | 28 | 26 | 32 | 28 | 36 | 31 |
| 504 | Triton | 571* | 705 | 705 | 751 | 723 | 830 | 955 | 915 | 1,059 | 1,170 |
| 516 | Waubonsee | 342 | 301 | 248 | 219 | 254 | 223 | 249 | 253 | 220 | 211 |
| 539 | Wood | 149 | 155 | 165 | 187 | 164 | 218 | 229 | 224 | 209 | 55 |
| | TOTALS | 10,470 | 10,598 | 10,261 | 11,572 | 11,121 | 13,049 | 13,779 | 13,353 | 13,330 | 11,054 |

*Estimates based on PI data between fall 1985 and fall 1989 with earlier estimates based on averages.
N/A = Not Applicable

SOURCE OF DATA: Fall ICCB Salary Surveys

Illinois Community College Board

Table A-2

SUMMARY OF FULL-TIME HEADCOUNT INSTRUCTIONAL TEACHING FACULTY (9 AND 12 MONTH)
FALL 1980 THROUGH FALL 1989

| Dist. No. | District/ College | Fall 1989 | Fall 1988 | Fall 1987 | Fall 1986 | Fall 1985 | Fall 1984 | Fall 1983 | Fall 1982 | Fall 1981 | Fall 1980 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 522 | Belleville | 103 | 102 | 105 | 109 | 112 | 112 | 115 | 122 | 122 | 123 |
| 503 | Black Hawk | (146) | (144) | (154) | (154) | (144) | (157) | (159) | (148) | (154) | (160) |
| | East | 22 | 22 | 23 | 27 | 21 | 25 | 25 | 23 | 23 | 24 |
| | Quad | 124 | 122 | 131 | 127 | 123 | 132 | 134 | 125 | 131 | 136 |
| 508 | Chicago* | (931) | (957) | (1,006) | (1,099) | (1,117) | (1,256) | (1,284) | (1,373) | (1,313) | (1,324) |
| | City-Wide | 42 | 41 | 39 | 80 | 79 | 52 | 62 | 61 | 59 | 55 |
| | Daley | 120 | 123 | 116 | 119 | 118 | 129 | 129 | 128 | 121 | 121 |
| | Kennedy-King | 148 | 158 | 186 | 198 | 203 | 216 | 226 | 260 | 250 | 254 |
| | Malcolm X | 106 | 112 | 126 | 128 | 126 | 141 | 151 | 168 | 165 | 172 |
| | Olive-Harvey | 110 | 111 | 126 | 132 | 133 | 142 | 143 | 152 | 143 | 148 |
| | Truman | 133 | 132 | 138 | 151 | 157 | 172 | 167 | 173 | 154 | 150 |
| | Urban Skills | N/A | N/A | N/A | N/A | N/A | 69 | 69 | 58 | 83 | 79 |
| | Washington | 149 | 155 | 149 | 157 | 162 | 178 | 168 | 182 | 164 | 169 |
| | Wilbur Wright | 121 | 123 | 126 | 133 | 139 | 157 | 169 | 191 | 174 | 176 |
| 507 | Danville | 63 | 64 | 65 | 57 | 57 | 59 | 59 | 64 | 68 | 72 |
| 502 | DuPage | 233 | 218 | 199 | 207 | 205 | 204 | 207 | 205 | 200 | 195 |
| 509 | Elgin | 89 | 87 | 87 | 76 | 86 | 92 | 93 | 91 | 92 | 84 |
| 512 | Harper | 176 | 170 | 170 | 170 | 169 | 175 | 181 | 183 | 200 | 172 |
| 519 | Highland | 43 | 47 | 40 | 39 | 41 | 43 | 42 | 48 | 48 | 44 |
| 514 | Illinois Central | 174 | 175 | 173 | 179 | 183 | 188 | 195 | 201 | 200 | 201 |
| 529 | Illinois Eastern* | (105) | (108) | (110) | (120) | (118) | (118) | (126) | (104) | (112) | (140) |
| | Frontier | 3 | 3 | 3 | 3 | 3 | 3 | 10 | 3 | 4 | 5 |
| | Lincoln Trail | 22 | 22 | 23 | 27 | 23 | 25 | 38 | 30 | 29 | 38 |
| | Olney Central | 41 | 45 | 45 | 49 | 49 | 47 | 32 | 30 | 36 | 39 |
| | Wabash Valley | 39 | 38 | 39 | 41 | 43 | 43 | 46 | 41 | 43 | 58 |
| 513 | Illinois Valley | 73 | 71 | 71 | 83 | 85 | 79 | 81 | 86 | 91 | 85 |
| 525 | Joliet | 142 | 138 | 137 | 147 | 147 | 154 | 156 | 153 | 157 | 151 |
| 520 | Kankakee | 52 | 53 | 55 | 52 | 47 | 52 | 51 | 57 | 53 | 57 |
| 501 | Kaskaskia | 53 | 63 | 63 | 61 | 50 | 52 | 62 | 61 | 61 | 53 |
| 523 | Kishwaukee | 65 | 66 | 62 | 66 | 70 | 66 | 66 | 66 | 66 | 64 |
| 532 | Lake County | 152 | 145 | 151 | 156 | 157 | 158 | 145 | 176 | 177 | 155 |
| 517 | Lake Land | 95 | 91 | 89 | 89 | 94 | 91 | 95 | 89 | 89 | 91 |
| 536 | Lewis & Clark | 81 | 80 | 77 | 74 | 81 | 84 | 85 | 85 | 84 | 85 |
| 526 | Lincoln Land | 116 | 116 | 115 | 127 | 131 | 134 | 128 | 131 | 104 | 113 |
| 530 | Logan | 71 | 65 | 58 | 56 | 52 | 55 | 56 | 53 | 52 | 47 |
| 528 | McHenry | 50 | 46 | 46 | 47 | 47 | 49 | 51 | 50 | 52 | 48 |
| 524 | Moraine Valley | 182 | 182 | 164 | 167 | 170 | 175 | 167 | 164 | 162 | 156 |
| 527 | Morton | 54 | 55 | 56 | 57 | 59 | 60 | 61 | 62 | 63 | 63 |
| 535 | Oakton | 137 | 133 | 133 | 137 | 137 | 141 | 136 | 139 | 118 | 129 |
| 505 | Parkland | 134 | 138 | 159 | 159 | 159 | 162 | 163 | 163 | 158 | 155 |
| 515 | Prairie State | 85 | 84 | 89 | 92 | 96 | 104 | 90 | 101 | 103 | 94 |
| 521 | Rend Lake | 54 | 53 | 53 | 52 | 54 | 57 | 60 | 62 | 63 | 64 |
| 537 | Richland | 46 | 44 | 40 | 36 | 37 | 41 | 49 | 50 | 49 | 39 |
| 511 | Rock Valley | 132 | 130 | 128 | 126 | 129 | 139 | 130 | 127 | 122 | 121 |
| 518 | Sandburg | 48 | 52 | 57 | 48 | 49 | 53 | 53 | 52 | 50 | 49 |
| 506 | Sauk Valley | 49 | 48 | 53 | 56 | 55 | 50 | 58 | 58 | 59 | 55 |
| 531 | Shawnee | 27 | 25 | 23 | 20 | 21 | 27 | 29 | 28 | 27 | 24 |
| 510 | South Suburban | 103 | 111 | 110 | 113 | 117 | 128 | 130 | 122 | 121 | 119 |
| 533 | Southeastern | 50 | 42 | 42 | 42 | 39 | 65 | 59 | 40 | 60 | 60 |
| 534 | Spoon River | 32 | 32 | 33 | 31 | 34 | 36 | 37 | 38 | 38 | 39 |
| 601 | State Comm. Coll. | 36 | 39 | 42 | 43 | 43 | 44 | 46 | 46 | 46 | 51 |
| 504 | Triton | 210 | 214 | 222 | 218 | 231 | 221 | 215 | 226 | 210 | 208 |
| 516 | Waubonsee | 58 | 56 | 57 | 58 | 58 | 68 | 70 | 73 | 72 | 70 |
| 539 | Wood | 32 | 26 | 23 | 15 | 21 | 20 | 20 | 21 | 21 | 20 |
| | TOTALS | 4,482 | 4,470 | 4,517 | 4,638 | 4,702 | 4,969 | 5,010 | 5,118 | 5,056 | 4,980 |

*District totals include faculty assigned to the central office.
N/A = Not Applicable

SOURCE OF DATA: Fall ICCB Salary Surveys

Illinois Community College Board

Table A-3

SUMMARY OF FULL-TIME EQUIVALENT OF PART-TIME
INSTRUCTIONAL TEACHING FACULTY
FALL 1980 THROUGH FALL 1989

| Dist. No. | District/ College | Fall 1989 | Fall 1988 | Fall 1987 | Fall 1986 | Fall 1985 | Fall 1984 | Fall 1983 | Fall 1982 | Fall 1981 | Fall 1980 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 522 | Belleville | 174 | 178 | 176 | 143 | 166 | 128 | 132 | 100 | 135* | 170 |
| 503 | Black Hawk | (58) | (94) | (94) | (39) | (34) | (31) | (32) | (86) | (105) | (37) |
| | East | 8 | 21 | 21 | 17 | 10 | 7 | 5 | 20 | 17 | 9 |
| | Quad | 50 | 73 | 73 | 22 | 24 | 24 | 27 | 66 | 88 | 28 |
| 508 | Chicago** | (147) | (178) | (244) | (600) | (605) | (917) | (1,134) | (1,692) | (1,692) | (1,043) |
| | City-Wide | 40 | 48 | 60 | 102 | 211 | 61 | 41 | 70 | 70 | 29 |
| | Daley | 19 | 25 | 33 | 43 | 40* | 36 | 30 | 50 | 50 | 37 |
| | Kennedy-King | 5 | 16 | 20 | 88 | 61 | 27 | 18 | 49 | 49 | 36 |
| | Malcolm X | 11 | 12 | 17 | 132 | 108 | 38 | 26 | 86 | 86 | 40 |
| | Olive-Harvey | 12 | 12 | 19 | 65 | 51 | 25 | 9 | 42 | 42 | 20* |
| | Truman | 24 | 27 | 38 | 121 | 84 | 44 | 35 | 82 | 82 | 46 |
| | Urban Skills | N/A | N/A | N/A | N/A | N/A | 637 | 927 | 1,218 | 1,218 | 777* |
| | Washington | 15 | 13 | 22 | 18 | 19* | 19 | 20 | 19* | 19* | 19* |
| | Wilbur Wright | 20 | 25 | 35 | 31 | 31* | 30 | 28 | 76 | 76 | 39 |
| 507 | Danville | 27 | 25 | 22 | 23 | 18 | 21 | 21 | 30 | 21 | 41 |
| 502 | DuPage | 382 | 396 | 399 | 339 | 329 | 321 | 324 | 352 | 339 | 261 |
| 509 | Elgin | 222 | 216 | 128 | 136 | 129 | 86 | 72 | 43 | 108 | 53 |
| 512 | Harper | 227 | 229 | 195 | 210 | 297 | 274 | 317 | 175 | 186 | 111 |
| 519 | Highland | 22 | 24 | 23 | 12 | 24 | 28 | 23 | 25 | 24 | 17 |
| 514 | Illinois Central | 110 | 99 | 102 | 90 | 96 | 94 | 101 | 105 | 109 | 94 |
| 529 | Illinois Eastern | (109) | (86) | (104) | (176) | (163) | (178) | (175) | (106) | (195) | (224) |
| | Frontier | 52 | 43 | 40 | 92 | 92 | 67 | 78 | 56 | 85 | 114 |
| | Lincoln Trail | 16 | 13 | 21* | 28 | 27 | 32 | 32 | 18 | 43 | 43 |
| | Olney Central | 23 | 11 | 24* | 36 | 27 | 49 | 36 | 21 | 33 | 35 |
| | Wabash Valley | 18 | 19* | 19* | 20 | 17 | 30 | 29 | 11 | 34 | 32 |
| 513 | Illinois Valley | 35 | 26 | 27 | 24 | 26 | 30 | 29 | 25 | 26 | 29 |
| 525 | Joliet | 51* | 51 | 178 | 134 | 81 | 103 | 83 | 134 | 115 | 64 |
| 520 | Kankakee | 19 | 10 | 61 | 49 | 61 | 32 | 39 | 44 | 21 | 33 |
| 501 | Kaskaskia | 36 | 32 | 24 | 10 | 30 | 30 | 19 | 17 | 29 | 6 |
| 523 | Kishwaukee | 88 | 100 | 34 | 44 | 61 | 46 | 48 | 51 | 118 | 40 |
| 532 | Lake County | 90 | 86* | 78* | 79 | 79 | 79 | 119 | 175 | 84 | 87 |
| 517 | Lake Land | 116 | 115 | 90 | 78 | 126 | 49 | 33 | 27 | 52 | 53 |
| 536 | Lewis & Clark | 91 | 81 | 45 | 44 | 41 | 39 | 40 | 45 | 106 | 103* |
| 526 | Lincoln Land | 55 | 55 | 55 | 51 | 15 | 110 | 51 | 37 | 36 | 47 |
| 530 | Logan | 48 | 42 | 38 | 31 | 22 | 15 | 14 | 21 | 23* | 25 |
| 528 | McHenry | 58 | 41 | 40 | 37 | 35 | 50 | 44 | 50 | 50 | 22 |
| 524 | Moraine Valley | 124 | 121 | 130 | 126 | 136 | 134 | 132 | 99 | 73 | 106 |
| 527 | Morton | 20* | 17 | 27* | 17 | 34 | 20 | 35 | 23 | 16 | 41 |
| 535 | Oakton | 121 | 102 | 90 | 82 | 72 | 94 | 108 | 101 | 81 | 61 |
| 505 | Parkland | 106 | 90 | 73 | 78 | 79 | 76 | 81 | 98 | 101 | 75 |
| 515 | Prairie State | 78 | 85 | 70 | 70 | 70 | 60 | 78 | 105 | 110 | 76 |
| 521 | Rend Lake | 35 | 32 | 30 | 32 | 46 | 40 | 32* | 24 | 15 | 7 |
| 537 | Richland | 48 | 48 | 35 | 44 | 30 | 39 | 34 | 35 | 47 | 31 |
| 511 | Rock Valley | 21 | 20 | 20 | 24 | 20 | 28 | 78 | 76 | 62 | 23 |
| 518 | Sandburg | 49 | 35 | 50 | 40 | 43 | 49 | 59 | 34 | 32 | 18 |
| 506 | Sauk Valley | 18 | 24 | 24 | 26 | 21 | 20 | 26 | 31 | 29 | 26 |
| 531 | Shawnee | 46 | 68 | 53 | 61 | 51 | 55 | 46 | 44 | 45 | 63 |
| 510 | South Suburban | 63 | 22 | 22 | 24 | 41 | 52 | 45 | 43 | 21 | 58 |
| 533 | Southeastern | 29 | 15 | 18 | 18 | 16 | 17 | 12 | 9 | 21 | 10 |
| 534 | Spoon River | 40 | 29 | 12 | 33 | 23 | 26 | 22 | 24 | 24 | 22 |
| 601 | State Comm. Coll. | 6 | 11 | 14 | 10 | 10 | 8 | 13 | 12 | 16 | 10 |
| 504 | Triton | 300* | 282 | 282 | 300 | 170 | 189 | 204 | 183 | 212 | 234 |
| 516 | Waubonsee | 100 | 85 | 83 | 71 | 71 | 66 | 72 | 82 | 76 | 69 |
| 539 | Wood | 108 | 106 | 107 | 84 | 68 | 64 | 69 | 56 | 52 | 13 |
| | TOTALS | 3,475 | 3,177 | 3,070 | 3,469 | 3,337 | 3,681 | 3,951 | 4,402 | 4,519 | 3,333 |

*Estimated
**District totals include faculty assigned to the central office.
N/A = Not Applicable

SOURCE OF DATA: Fall ICCB Salary Surveys

APPENDIX B

Detailed Faculty Data by College
From the Illinois Community College Board Faculty and Staff Data

Illinois Community College Board

Table B-1

PART-TIME FACULTY GENDER BY COLLEGE

| Dist. No. | District/ College | Male | Female | Total |
|---|---|---|---|---|
| 522 | Belleville | 230 | 144 | 374 |
| 503 | Black Hawk | (88) | (106) | (194) |
| | East | 15 | 10 | 25 |
| | Quad Cities | 73 | 96 | 169 |
| 508 | Chicago | (1,320)* | (1,653)* | (2,973)* |
| | Central Office | 3 | 1 | 4 |
| | City-Wide | 395 | 369 | 764 |
| | Daley | 91 | 122 | 213 |
| | Kennedy-King | 134 | 200 | 334 |
| | Malcolm X | 232 | 298 | 530 |
| | Olive-Harvey | 141 | 185 | 326 |
| | Truman | 166 | 276 | 442 |
| | Washington | 57 | 55 | 112 |
| | Wilbur Wright | 101 | 147 | 248 |
| 507 | Danville | 33 | 45 | 78 |
| 502 | DuPage | 642 | 657 | 1,299 |
| 509 | Elgin | 118 | 109 | 227 |
| 512 | Harper | 315 | 297 | 612 |
| 519 | Highland | 66 | 87 | 153 |
| 514 | Illinois Central | 195 | 141 | 336 |
| 529 | Illinois Eastern | (127) | (173) | (300) |
| | Frontier | 66 | 106 | 172 |
| | Lincoln Trail | 16 | 14 | 30 |
| | Olney Central | 21 | 31 | 52 |
| | Wabash Valley | 24 | 22 | 46 |
| 513 | Illinois Valley | 72 | 48 | 120 |
| 525 | Joliet | 187 | 119 | 306 |
| 520 | Kankakee | 49 | 60 | 109 |
| 501 | Kaskaskia | 42 | 59 | 101 |
| 523 | Kishwaukee | 62 | 74 | 136 |
| 532 | Lake County | 203 | 125 | 328 |
| 517 | Lake Land | 90 | 98 | 188 |
| 536 | Lewis & Clark | 109 | 94 | 203 |
| 526 | Lincoln Land | 177 | 128 | 305 |
| 530 | Logan | 38 | 41 | 79 |
| 528 | McHenry | 48 | 43 | 91 |
| 524 | Moraine Valley | 184 | 153 | 337 |
| 527 | Morton | 73 | 78 | 151 |
| 535 | Oakton | 225 | 174 | 399 |
| 505 | Parkland | 135 | 174 | 309 |
| 515 | Prairie State | 115 | 86 | 201 |
| 521 | Rend Lake | 51 | 53 | 104 |
| 537 | Richland | 82 | 78 | 160 |
| 511 | Rock Valley | 103 | 72 | 175 |
| 518 | Sandburg | 55 | 82 | 137 |
| 506 | Sauk Valley | 24 | 31 | 55 |
| 531 | Shawnee | 56 | 60 | 116 |
| 510 | South Suburban | 156 | 162 | 318 |
| 533 | Southeastern | 64 | 54 | 118 |
| 534 | Spoon River | 51 | 55 | 106 |
| 601 | State Comm. Coll. | 21 | 9 | 30 |
| 504 | Triton | 331 | 239 | 570 |
| 516 | Waubonsee | 106 | 134 | 240 |
| 539 | Wood | 33 | 40 | 73 |
| | TOTALS | 6,076 | 6,035 | 12,111 |

*Included in Chicago's part-time faculty counts are training specialists. The City Colleges of Chicago do not consider training specialists as part-time faculty.

SOURCE OF DATA: Faculty and Staff (P1) Data

Illinois Community College Board

Table B-2

GENDER OF FULL-TIME FACULTY AT
ILLINOIS COMMUNITY COLLEGES DURING FALL 1989

| Dist. No. | District/ College | Male | Female | Total |
|---|---|---|---|---|
| 522 | Belleville | 72 | 31 | 103 |
| 503 | Black Hawk | (84) | (66) | (150) |
| | East | 15 | 7 | 22 |
| | Quad Cities | 69 | 59 | 128 |
| 508 | Chicago | (565) | (367) | (932) |
| | Central Office | 1 | 1 | 2 |
| | City-Wide | 25 | 16 | 41 |
| | Daley | 82 | 38 | 120 |
| | Kennedy-King | 82 | 67 | 149 |
| | Malcolm X | 49 | 59 | 108 |
| | Olive-Harvey | 74 | 37 | 111 |
| | Truman | 71 | 57 | 128 |
| | Washington | 93 | 59 | 152 |
| | Wilbur Wright | 88 | 33 | 121 |
| 507 | Danville | 36 | 26 | 62 |
| 502 | DuPage | 146 | 83 | 229 |
| 509 | Elgin | 54 | 37 | 91 |
| 512 | Harper | 95 | 68 | 163 |
| 519 | Highland | 30 | 16 | 46 |
| 514 | Illinois Central | 120 | 54 | 174 |
| 529 | Illinois Eastern | (67) | (38) | (105) |
| | Frontier | 1 | 2 | 3 |
| | Lincoln Trail | 13 | 9 | 22 |
| | Olney Central | 23 | 17 | 40 |
| | Wabash Valley | 30 | 10 | 40 |
| 513 | Illinois Valley | 51 | 22 | 73 |
| 525 | Joliet | 99 | 43 | 142 |
| 520 | Kankakee | 27 | 20 | 47 |
| 501 | Kaskaskia | 44 | 19 | 63 |
| 523 | Kishwaukee | 42 | 32 | 74 |
| 532 | Lake County | 94 | 52 | 146 |
| 517 | Lake Land | 63 | 33 | 96 |
| 536 | Lewis & Clark | 44 | 35 | 79 |
| 526 | Lincoln Land | 84 | 40 | 124 |
| 530 | Logan | 42 | 31 | 73 |
| 528 | McHenry | 33 | 22 | 55 |
| 524 | Moraine Valley | 118 | 68 | 186 |
| 527 | Morton | 29 | 25 | 54 |
| 535 | Oakton | 62 | 58 | 120 |
| 505 | Parkland | 71 | 67 | 138 |
| 515 | Prairie State | 43 | 38 | 81 |
| 521 | Rend Lake | 41 | 20 | 61 |
| 537 | Richland | 29 | 18 | 47 |
| 511 | Rock Valley | 93 | 34 | 127 |
| 518 | Sandburg | 31 | 26 | 57 |
| 506 | Sauk Valley | 40 | 15 | 55 |
| 531 | Shawnee | 14 | 15 | 29 |
| 510 | South Suburban | 60 | 57 | 117 |
| 533 | Southeastern | 52 | 22 | 74 |
| 534 | Spoon River | 20 | 12 | 32 |
| 601 | State Comm. Coll. | 13 | 20 | 33 |
| 504 | Triton | 148 | 70 | 218 |
| 516 | Waubonsee | 31 | 28 | 59 |
| 539 | Wood | 16 | 9 | 25 |
| | TOTALS | 2,803 | 1,737 | 4,540 |

SOURCE OF DATA: Faculty and Staff (P1) Data

Illinois Community College Board

Table B-3

PART-TIME FACULTY RACIAL/ETHNIC CHARACTERISTICS
AT ILLINOIS COMMUNITY COLLEGES DURING FALL 1989

| Dist. No. | District/ College | Asian or Pacific Islander | American Indian or Alaskan | Black Non-Hispanic | Hispanic | White Non-Hispanic | Non-Resident Alien | All Other Or No Indication | Total |
|---|---|---|---|---|---|---|---|---|---|
| 522 | Belleville | 5 | 1 | 9 | 1 | 357 | 1 | 0 | 374 |
| 503 | Black Hawk | (1) | (1) | (4) | (4) | (169) | (0) | (15) | (194) |
| | East | 0 | 0 | 1 | 0 | 23 | 0 | 1 | 25) |
| | Quad Cities | 1 | 1 | 3 | 4 | 146 | 0 | 14 | 169 |
| 508 | Chicago* | (72) | (12) | (1,186) | (490) | (1,213) | (0) | (0) | (2,973) |
| | Central Office | 0 | 0 | 3 | 1 | 0 | 0 | 0 | 4 |
| | City-Wide | 14 | 5 | 351 | 79 | 315 | 0 | 0 | 764 |
| | Daley | 3 | 0 | 16 | 55 | 139 | 0 | 0 | 213 |
| | Kennedy-King | 5 | 0 | 206 | 66 | 57 | 0 | 0 | 334 |
| | Malcolm X | 11 | 2 | 221 | 173 | 123 | 0 | 0 | 530 |
| | Olive-Harvey | 1 | 0 | 255 | 33 | 37 | 0 | 0 | 326 |
| | Truman | 23 | 5 | 58 | 60 | 296 | 0 | 0 | 442 |
| | Washington | 5 | 0 | 48 | 5 | 54 | 0 | 0 | 112 |
| | Wilbur Wright | 10 | 0 | 28 | 18 | 192 | 0 | 0 | 248 |
| 507 | Danville | 2 | 0 | 0 | 0 | 76 | 0 | 0 | 78 |
| 502 | DuPage | 14 | 4 | 14 | 4 | 667 | 0 | 596 | 1,299 |
| 509 | Elgin | 1 | 0 | 0 | 3 | 221 | 0 | 2 | 227 |
| 512 | Harper | 10 | 0 | 1 | 6 | 158 | 1 | 436 | 612 |
| 519 | Highland | 1 | 0 | 4 | 0 | 148 | 0 | 0 | 153 |
| 514 | Illinois Central | 1 | 0 | 4 | 2 | 329 | 0 | 0 | 336 |
| 529 | Illinois Eastern | (0) | (0) | (0) | (0) | (300) | (0) | (0) | (300) |
| | Frontier | 0 | 0 | 0 | 0 | 172 | 0 | 0 | 172 |
| | Lincoln Trail | 0 | 0 | 0 | 0 | 30 | 0 | 0 | 30 |
| | Olney Central | 0 | 0 | 0 | 0 | 52 | 0 | 0 | 52 |
| | Wabash Valley | 0 | 0 | 0 | 0 | 46 | 0 | 0 | 46 |
| 513 | Illinois Valley | 0 | 0 | 0 | 0 | 120 | 0 | 0 | 120 |
| 525 | Joliet | 3 | 0 | 11 | 12 | 280 | 0 | 0 | 306 |
| 520 | Kankakee | 1 | 0 | 5 | 2 | 100 | 0 | 1 | 109 |
| 501 | Kaskaskia | 0 | 0 | 4 | 0 | 97 | 0 | 0 | 101 |
| 523 | Kishwaukee | 2 | 1 | 0 | 2 | 124 | 1 | 6 | 136 |
| 532 | Lake County | 0 | 0 | 0 | 0 | 0 | 0 | 328 | 328 |
| 517 | Lake Land | 0 | 0 | 0 | 1 | 187 | 0 | 0 | 188 |
| 536 | Lewis & Clark | 1 | 0 | 3 | 0 | 199 | 0 | 0 | 203 |
| 526 | Lincoln Land | 0 | 1 | 5 | 0 | 298 | 0 | 1 | 305 |
| 530 | Logan | 2 | 1 | 2 | 1 | 73 | 0 | 0 | 79 |
| 528 | McHenry | 0 | 0 | 1 | 0 | 90 | 0 | 0 | 91 |
| 524 | Moraine Valley | 7 | 0 | 6 | 2 | 285 | 0 | 37 | 337 |
| 527 | Morton | 1 | 0 | 1 | 4 | 145 | 0 | 0 | 151 |
| 535 | Oakton | 10 | 0 | 3 | 1 | 385 | 0 | 0 | 399 |
| 505 | Parkland | 1 | 0 | 4 | 1 | 303 | 0 | 0 | 309 |
| 515 | Prairie State | 4 | 0 | 19 | 2 | 176 | 0 | 0 | 201 |
| 521 | Rend Lake | 0 | 0 | 0 | 1 | 103 | 0 | 0 | 104 |
| 537 | Richland | 1 | 0 | 1 | 1 | 157 | 0 | 0 | 160 |
| 511 | Rock Valley | 1 | 1 | 3 | 1 | 169 | 0 | 0 | 175 |
| 518 | Sandburg | 1 | 0 | 2 | 0 | 134 | 0 | 0 | 137 |
| 506 | Sauk Valley | 1 | 0 | 2 | 1 | 51 | 0 | 0 | 55 |
| 531 | Shawnee | 1 | 0 | 8 | 1 | 106 | 0 | 0 | 116 |
| 510 | South Suburban | 3 | 0 | 36 | 1 | 278 | 0 | 0 | 318 |
| 533 | Southeastern | 0 | 0 | 2 | 1 | 107 | 0 | 8 | 118 |
| 534 | Spoon River | 1 | 0 | 0 | 0 | 105 | 0 | 0 | 106 |
| 601 | State Comm. Coll. | 1 | 0 | 21 | 0 | 8 | 0 | 0 | 30 |
| 504 | Triton | 5 | 0 | 24 | 9 | 517 | 0 | 15 | 570 |
| 516 | Waubonsee | 2 | 4 | 5 | 4 | 225 | 0 | 0 | 240 |
| 539 | Wood | 1 | 0 | 0 | 0 | 72 | 0 | 0 | 73 |
| | TOTALS | 157 | 26 | 1,390 | 558 | 8,532 | 3 | 1,445 | 12,111 |

*Included in Chicago's part-time faculty counts are training specialists. The City Colleges of Chicago do not consider training specialists as part-time faculty.

SOURCE OF DATA: Faculty and Staff (P1) Data

Illinois Community College Board

Table B-4

FULL-TIME FACULTY RACIAL/ETHNIC CHARACTERISTICS
AT ILLINOIS COMMUNITY COLLEGES DURING FALL 1989

| Dist. No. | District/ College | Asian or Pacific Islander | American Indian or Alaskan | Black Non-Hispanic | Hispanic | White Non-Hispanic | Non-Resident Alien | All Other Or No Indication | Total |
|---|---|---|---|---|---|---|---|---|---|
| 522 | Belleville | 1 | 0 | 2 | 0 | 100 | 0 | 0 | 103 |
| 503 | Black Hawk | (2) | (2) | (3) | (1) | (141) | (0) | (1) | (150) |
| | East | 0 | 0 | 0 | 0 | 22 | 0 | 0 | 22 |
| | Quad | 2 | 2 | 3 | 1 | 119 | 0 | 1 | 128 |
| 508 | Chicago | (53) | (0) | (270) | (16) | (593) | (0) | (0) | (932) |
| | Central Office | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 2 |
| | City-Wide | 0 | 0 | 6 | 0 | 35 | 0 | 0 | 41 |
| | Daley | 5 | 0 | 10 | 1 | 104 | 0 | 0 | 120 |
| | Kennedy-King | 5 | 0 | 89 | 2 | 53 | 0 | 0 | 149 |
| | Malcolm X | 19 | 0 | 66 | 3 | 20 | 0 | 0 | 108 |
| | Olive-Harvey | 4 | 0 | 47 | 1 | 59 | 0 | 0 | 111 |
| | Truman | 10 | 0 | 13 | 4 | 101 | 0 | 0 | 128 |
| | Washington | 9 | 0 | 28 | 3 | 112 | 0 | 0 | 152 |
| | Wilbur Wright | 1 | 0 | 10 | 2 | 108 | 0 | 0 | 121 |
| 507 | Danville | 1 | 0 | 1 | 0 | 60 | 0 | 0 | 62 |
| 502 | DuPage | 8 | 1 | 2 | 4 | 212 | 0 | 2 | 229 |
| 509 | Elgin | 0 | 0 | 1 | 1 | 89 | 0 | 0 | 91 |
| 512 | Harper | 1 | 0 | 0 | 0 | 159 | 0 | 3 | 163 |
| 519 | Highland | 0 | 1 | 0 | 0 | 45 | 0 | 0 | 46 |
| 514 | Illinois Central | 3 | 0 | 6 | 1 | 164 | 0 | 0 | 174 |
| 529 | Illinois Eastern | (1) | (0) | (1) | (0) | (103) | (0) | (0) | (105) |
| | Frontier | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 3 |
| | Lincoln Trail | 1 | 0 | 0 | 0 | 21 | 0 | 0 | 22 |
| | Olney Central | 0 | 0 | 0 | 0 | 40 | 0 | 0 | 40 |
| | Wabash Valley | 0 | 0 | 1 | 0 | 39 | 0 | 0 | 40 |
| 513 | Illinois Valley | 1 | 0 | 0 | 0 | 72 | 0 | 0 | 73 |
| 525 | Joliet | 3 | 0 | 3 | 1 | 135 | 0 | 0 | 142 |
| 520 | Kankakee | 0 | 0 | 0 | 0 | 47 | 0 | 0 | 47 |
| 501 | Kaskaskia | 0 | 1 | 2 | 0 | 60 | 0 | 0 | 63 |
| 523 | Kishwaukee | 1 | 0 | 0 | 0 | 73 | 0 | 0 | 74 |
| 532 | Lake County | 3 | 0 | 4 | 1 | 138 | 0 | 0 | 146 |
| 517 | Lake Land | 0 | 0 | 0 | 0 | 96 | 0 | 0 | 96 |
| 536 | Lewis & Clark | 0 | 0 | 4 | 0 | 75 | 0 | 0 | 79 |
| 526 | Lincoln Land | 2 | 0 | 4 | 1 | 117 | 0 | 0 | 124 |
| 530 | Logan | 1 | 0 | 1 | 0 | 71 | 0 | 0 | 73 |
| 528 | McHenry | 0 | 0 | 0 | 1 | 54 | 0 | 0 | 55 |
| 524 | Moraine Valley | 1 | 0 | 3 | 0 | 180 | 0 | 2 | 186 |
| 527 | Morton | 0 | 0 | 0 | 0 | 54 | 0 | 0 | 54 |
| 535 | Oakton | 3 | 0 | 2 | 1 | 114 | 0 | 0 | 120 |
| 505 | Parkland | 0 | 0 | 6 | 0 | 131 | 1 | 0 | 138) |
| 515 | Prairie State | 2 | 0 | 10 | 0 | 69 | 0 | 0 | 81 |
| 521 | Rend Lake | 0 | 0 | 0 | 0 | 61 | 0 | 0 | 61 |
| 537 | Richland | 0 | 0 | 2 | 0 | 45 | 0 | 0 | 47 |
| 511 | Rock Valley | 1 | 1 | 2 | 0 | 121 | 2 | 0 | 127 |
| 518 | Sandburg | 1 | 0 | 2 | 1 | 53 | 0 | 0 | 57 |
| 506 | Sauk Valley | 0 | 0 | 0 | 0 | 55 | 0 | 0 | 55 |
| 531 | Shawnee | 0 | 0 | 1 | 0 | 28 | 0 | 0 | 29 |
| 510 | South Suburban | 5 | 0 | 12 | 0 | 100 | 0 | 0 | 117 |
| 533 | Southeastern | 1 | 0 | 0 | 0 | 73 | 0 | 0 | 74 |
| 534 | Spoon River | 0 | 0 | 0 | 0 | 32 | 0 | 0 | 32 |
| 601 | State Comm. Coll. | 0 | 0 | 20 | 0 | 13 | 0 | 0 | 33 |
| 504 | Triton | 3 | 0 | 12 | 0 | 203 | 0 | 0 | 218 |
| 516 | Waubonsee | 0 | 0 | 0 | 2 | 57 | 0 | 0 | 59 |
| 539 | Wood | 0 | 0 | 0 | 0 | 25 | 0 | 0 | 25 |
| | TOTALS | 98 | 6 | 376 | 31 | 4,018 | 3 | 8 | 4,540 |

SOURCE OF DATA: Faculty and Staff (P1) Data

Illinois Community College Board

Table B-5

SUMMARY OF PART-TIME FACULTY AGE BY COLLEGE

| Dist. No. | District/ College | Under 30 | 30-39 | 40-49 | 50-59 | 60-64 | 65+ | Unknown | Total |
|---|---|---|---|---|---|---|---|---|---|
| 522 | Belleville | 32 | 115 | 136 | 65 | 14 | 12 | 0 | 374 |
| 503 | Black Hawk | (15) | (64) | (61) | (27) | (9) | (9) | (9) | (194) |
| | East | 1 | 7 | 10 | 0 | 1 | 3 | 3 | 25 |
| | Quad | 14 | 57 | 31 | 27 | 8 | 6 | 6 | 169 |
| 508 | Chicago* | (429) | (947) | (907) | (439) | (114) | (135) | (2 | (2,973) |
| | Central Office | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 4 |
| | City-Wide | 73 | 179 | 275 | 167 | 36 | 33 | 1 | 764 |
| | Daley | 40 | 93 | 45 | 27 | 4 | 4 | 0 | 213 |
| | Kennedy-King | 49 | 109 | 104 | 45 | 10 | 17 | 0 | 334 |
| | Malcolm X | 97 | 209 | 143 | 60 | 12 | 9 | 0 | 530 |
| | Olive-Harvey | 38 | 100 | 101 | 53 | 14 | 20 | 0 | 326 |
| | Truman | 60 | 138 | 134 | 37 | 21 | 32 | 0 | 442 |
| | Washington | 18 | 37 | 36 | 8 | 4 | 9 | 0 | 112 |
| | Wilbur Wright | 53 | 82 | 66 | 22 | 13 | 11 | 1 | 248 |
| 507 | Danville | 8 | 26 | 28 | 7 | 3 | 3 | 3 | 78 |
| 502 | DuPage | 93 | 329 | 323 | 127 | 27 | 44 | 356 | 1,299 |
| 509 | Elgin | 11 | 71 | 82 | 31 | 1 | 6 | 25 | 227 |
| 512 | Harper | 0 | 4 | 6 | 1 | 0 | 1 | 600 | 612 |
| 519 | Highland | 19 | 37 | 48 | 31 | 6 | 9 | 3 | 153 |
| 514 | Illinois Central | 27 | 111 | 111 | 39 | 14 | 14 | 0 | 336 |
| 529 | Illinois Eastern | (35) | (85) | (88) | (43) | (26) | (23) | (0) | (300) |
| | Frontier | 17 | 41 | 63 | 18 | 16 | 17 | 0 | 172 |
| | Lincoln Trail | 7 | 6 | 4 | 8 | 4 | 1 | 0 | 30 |
| | Olney Central | 6 | 18 | 15 | 8 | 3 | 2 | 0 | 52 |
| | Wabash Valley | 5 | 20 | 6 | 9 | 3 | 3 | 0 | 46 |
| 513 | Illinois Valley | 10 | 39 | 53 | 16 | 2 | 0 | 0 | 120 |
| 525 | Joliet | 25 | 90 | 128 | 37 | 14 | 12 | 0 | 306 |
| 520 | Kankakee | 12 | 31 | 34 | 19 | 9 | 4 | 0 | 109 |
| 501 | Kaskaskia | 12 | 29 | 34 | 19 | 3 | 3 | 1 | 101 |
| 523 | Kishwaukee | 21 | 44 | 46 | 15 | 4 | 5 | 1 | 136 |
| 532 | Lake County | 0 | 0 | 0 | 0 | 0 | 0 | 328 | 328 |
| 517 | Lake Land | 16 | 63 | 58 | 27 | 9 | 7 | 8 | 188 |
| 536 | Lewis & Clark | 0 | 2 | 2 | 5 | 0 | 0 | 194 | 203 |
| 526 | Lincoln Land | 13 | 97 | 126 | 47 | 11 | 11 | 0 | 305 |
| 530 | Logan | 11 | 35 | 22 | 9 | 0 | 2 | 0 | 79 |
| 528 | McHenry | 3 | 25 | 44 | 17 | 2 | 0 | | 91 |
| 524 | Moraine Valley | 14 | 101 | 125 | 42 | 13 | 7 | 35 | 337 |
| 527 | Morton | 7 | 45 | 43 | 29 | 7 | 3 | 17 | 151 |
| 535 | Oakton | 16 | 114 | 149 | 73 | 30 | 17 | 0 | 399 |
| 505 | Parkland | 22 | 130 | 115 | 26 | 5 | 7 | 4 | 309 |
| 515 | Prairie State | 14 | 52 | 75 | 35 | 11 | 14 | 0 | 201 |
| 521 | Rend Lake | 13 | 28 | 20 | 6 | 0 | 2 | 35 | 104 |
| 537 | Richland | 10 | 54 | 66 | 24 | 5 | 1 | 0 | 160 |
| 511 | Rock Valley | 19 | 50 | 58 | 32 | 9 | 7 | 0 | 175 |
| 518 | Sandburg | 12 | 46 | 42 | 23 | 8 | 6 | 0 | 137 |
| 506 | Sauk Valley | 4 | 19 | 19 | 7 | 4 | 2 | 0 | 55 |
| 531 | Shawnee | 16 | 35 | 42 | 19 | 1 | 3 | 0 | 116 |
| 510 | South Suburban | 26 | 75 | 84 | 25 | 6 | 102 | 0 | 318 |
| 533 | Southeastern | 9 | 27 | 29 | 13 | 4 | 3 | 33 | 118 |
| 534 | Spoon River | 9 | 34 | 43 | 15 | 4 | 1 | 0 | 106 |
| 601 | State Comm. Coll. | 1 | 8 | 10 | 6 | 1 | 2 | 2 | 30 |
| 504 | Triton | 47 | 165 | 171 | 69 | 14 | 104 | 0 | 570 |
| 516 | Waubonsee | 19 | 74 | 102 | 34 | 6 | 5 | 0 | 240 |
| 539 | Wood | 8 | 26 | 27 | 9 | 1 | 2 | 0 | 73 |
| | TOTALS | 1,058 | 3,327 | 3,557 | 1,528 | 397 | 588 | 1,656 | 12,111 |

*Included in Chicago's part-time faculty counts are training specialists. The City Colleges of Chicago do not consider training specialists as part-time faculty.

SOURCE OF DATA: Faculty and Staff (P1) Data

Illinois Community College Board

Table B-6

SUMMARY OF FALL 1989 FULL-TIME FACULTY AGE BY COLLEGE

| Dist. No. | District/ College | Under 30 | 30-39 | 40-49 | 50-59 | 60-64 | Over 65 | Unknown | Total |
|---|---|---|---|---|---|---|---|---|---|
| 522 | Belleville | 2 | 11 | 41 | 42 | 7 | 0 | 0 | 103 |
| 503 | Black Hawk | (3) | (31) | (76) | (32) | (5) | (3) | (0) | (150) |
| | East | 1 | 8 | 8 | 5 | 0 | 0 | 0 | 22 |
| | Quad | 2 | 23 | 68 | 27 | 5 | 3 | 0 | 128 |
| 508 | Chicago | (1) | (51) | (320) | (399) | (110) | (51) | (0) | (932) |
| | Central Office | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 2 |
| | City-Wide | 0 | 4 | 22 | 13 | 1 | 1 | 0 | 41 |
| | Daley | 0 | 6 | 38 | 53 | 15 | 8 | 0 | 120 |
| | Kennedy-King | 0 | 3 | 46 | 74 | 17 | 9 | 0 | 149 |
| | Malcolm X | 0 | 6 | 49 | 36 | 11 | 6 | 0 | 108 |
| | Olive-Harvey | 1 | 5 | 38 | 52 | 11 | 4 | 0 | 111 |
| | Truman | 0 | 13 | 37 | 53 | 19 | 6 | 0 | 128 |
| | Washington | 0 | 7 | 56 | 65 | 16 | 8 | 0 | 152 |
| | Wilbur Wright | 0 | 7 | 33 | 52 | 20 | 9 | 0 | 121 |
| 507 | Danville | 1 | 10 | 25 | 17 | 5 | 3 | 1 | 62 |
| 502 | DuPage | 7 | 37 | 93 | 65 | 19 | 7 | 1 | 229 |
| 509 | Elgin | 2 | 17 | 42 | 24 | 6 | 0 | 0 | 91 |
| 512 | Harper | 0 | 21 | 72 | 50 | 13 | 3 | 4 | 163 |
| 519 | Highland | 3 | 9 | 22 | 9 | 3 | 0 | 0 | 46 |
| 514 | Illinois Central | 3 | 24 | 86 | 48 | 11 | 2 | 0 | 174 |
| 529 | Illinois Eastern | (3) | (25) | (41) | (27) | (9) | (0) | (0) | (105) |
| | Frontier | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 3 |
| | Lincoln Trail | 0 | 5 | 11 | 4 | 2 | 0 | 0 | 22 |
| | Olney Central | 3 | 4 | 15 | 14 | 4 | 0 | 0 | 40 |
| | Wabash Valley | 0 | 14 | 15 | 8 | 3 | 0 | 0 | 40 |
| 513 | Illinois Valley | 2 | 16 | 25 | 23 | 4 | 3 | 0 | 73 |
| 525 | Joliet | 2 | 24 | 57 | 36 | 19 | 4 | 0 | 142 |
| 520 | Kankakee | 0 | 10 | 26 | 10 | 1 | 0 | 0 | 47 |
| 501 | Kaskaskia | 2 | 16 | 25 | 17 | 3 | 0 | 0 | 63 |
| 523 | Kishwaukee | 1 | 22 | 35 | 11 | 4 | 1 | 0 | 74 |
| 532 | Lake County | 1 | 19 | 73 | 41 | 8 | 4 | 0 | 146 |
| 517 | Lake Land | 1 | 16 | 41 | 31 | 6 | 1 | 0 | 96 |
| 536 | Lewis & Clark | 0 | 14 | 41 | 18 | 4 | 2 | 0 | 79 |
| 526 | Lincoln Land | 1 | 18 | 61 | 37 | 6 | 1 | 0 | 124 |
| 530 | Logan | 5 | 13 | 37 | 16 | 0 | 2 | 0 | 73 |
| 528 | McHenry | 0 | 11 | 25 | 16 | 2 | 1 | 0 | 55 |
| 524 | Moraine Valley | 2 | 27 | 92 | 53 | 8 | 4 | 0 | 186 |
| 527 | Morton | 0 | 9 | 19 | 21 | 4 | 1 | 0 | 54 |
| 535 | Oakton | 1 | 16 | 64 | 28 | 6 | 5 | 0 | 120 |
| 505 | Parkland | 0 | 29 | 61 | 39 | 6 | 2 | 1 | 138 |
| 515 | Prairie State | 0 | 11 | 27 | 33 | 6 | 4 | 0 | 81 |
| 521 | Rend Lake | 3 | 19 | 21 | 14 | 4 | 0 | 0 | 61 |
| 537 | Richland | 3 | 7 | 30 | 6 | 1 | 0 | 0 | 47 |
| 511 | Rock Valley | 3 | 25 | 50 | 39 | 5 | 5 | 0 | 127 |
| 518 | Sandburg | 0 | 12 | 27 | 15 | 3 | 0 | 0 | 57 |
| 506 | Sauk Valley | 5 | 7 | 18 | 21 | 1 | 3 | 0 | 55 |
| 531 | Shawnee | 2 | 7 | 11 | 7 | 1 | 1 | 0 | 29 |
| 510 | South Suburban | 1 | 13 | 40 | 58 | 2 | 3 | 0 | 117 |
| 533 | Southeastern | 6 | 25 | 23 | 17 | 3 | 0 | 0 | 74 |
| 534 | Spoon River | 3 | 9 | 7 | 11 | 2 | 0 | 0 | 32 |
| 601 | State Comm. Coll. | 0 | 4 | 12 | 12 | 3 | 2 | 0 | 33 |
| 504 | Triton | 2 | 28 | 91 | 76 | 19 | 2 | 0 | 218 |
| 516 | Waubonsee | 1 | 12 | 29 | 17 | 0 | 0 | 0 | 59 |
| 539 | Wood | 0 | 14 | 7 | 4 | 0 | 0 | 0 | 25 |
| | TOTALS | 72 | 689 | 1,893 | 1,440 | 319 | 120 | 7 | 4,540 |

SOURCE OF DATA: Faculty and Staff (P1) Data

Illinois Community College Board

Table B-7

HIGHEST DEGREE EARNED BY PART-TIME FACULTY AT ILLINOIS COMMUNITY COLLEGES
DURING FALL 1989

| Dist. No. | District/ College | Associate | Bachelor's | Master's | First Professional | Doctoral | Other or Not Applicable | None | Unknown | Total |
|---|---|---|---|---|---|---|---|---|---|---|
| 522 | Belleville | 17 | 95 | 140 | 0 | 18 | 41 | 63 | 0 | 374 |
| 503 | Black Hawk | (5) | (49) | (41) | (0) | (9) | (14) | (67) | (9) | (194) |
| | East | 2 | 5 | 9 | 0 | 0 | 2 | 6 | 1 | 25 |
| | Quad Cities | 3 | 44 | 32 | 0 | 9 | 12 | 61 | 8 | 169 |
| 508 | Chicago* | (8) | (1,104) | (588) | (17) | (25) | (6) | (1,225) | (0) | (2,973) |
| | Central Office | 0 | 2 | 0 | 1 | 0 | 0 | 1 | 0 | 4 |
| | City-Wide | 5 | 244 | 223 | 1 | 4 | 2 | 285 | 0 | 764 |
| | Daley | 0 | 62 | 32 | 3 | 1 | 0 | 115 | 0 | 213 |
| | Kennedy-King | 0 | 166 | 73 | 3 | 3 | 1 | 88 | 0 | 334 |
| | Malcolm X | 1 | 285 | 95 | 5 | 5 | 0 | 139 | 0 | 530 |
| | Olive-Harvey | 0 | 100 | 50 | 2 | 4 | 0 | 170 | 0 | 326 |
| | Truman | 1 | 190 | 88 | 2 | 6 | 3 | 152 | 0 | 442 |
| | Washington | 0 | 5 | 4 | 0 | 2 | 0 | 101 | 0 | 112 |
| | Wilbur Wright | 1 | 50 | 23 | 0 | 0 | 0 | 174 | 0 | 248 |
| 507 | Danville | 8 | 29 | 27 | 4 | 2 | 8 | 0 | 0 | 78 |
| 502 | DuPage | 33 | 170 | 423 | 0 | 65 | 24 | 584 | 0 | 1299 |
| 509 | Elgin | 10 | 85 | 93 | 0 | 9 | 5 | 25 | 0 | 227 |
| 512 | Harper | 0 | 33 | 565 | 0 | 13 | 0 | 0 | 1 | 612 |
| 519 | Highland | 6 | 70 | 41 | 2 | 5 | 4 | 25 | 0 | 153 |
| 514 | Illinois Central | 18 | 126 | 146 | 7 | 10 | 0 | 29 | 0 | 336 |
| 529 | Illinois Eastern | (27) | (104) | (61) | (1) | (5) | (30) | (72) | (0) | (300) |
| | Frontier | 16 | 60 | 32 | 1 | 2 | 23 | 38 | 0 | 172 |
| | Lincoln Trail | 2 | 11 | 8 | 0 | 1 | 1 | 7 | 0 | 30 |
| | Olney Central | 2 | 25 | 11 | 0 | 0 | 2 | 12 | 0 | 52 |
| | Wabash Valley | 7 | 8 | 10 | 0 | 2 | 4 | 15 | 0 | 46 |
| 513 | Illinois Valley | 3 | 43 | 54 | 4 | 8 | 1 | 7 | 0 | 120 |
| 525 | Joliet | 15 | 114 | 152 | 0 | 10 | 2 | 13 | 0 | 306 |
| 520 | Kankakee | 5 | 38 | 36 | 0 | 5 | 11 | 14 | 0 | 109 |
| 501 | Kaskaskia | 8 | 44 | 36 | 1 | 1 | 11 | 0 | 0 | 101 |
| 523 | Kishwaukee | 11 | 46 | 43 | 11 | 11 | 6 | 8 | 0 | 136 |
| 532 | Lake County | 11 | 77 | 170 | 12 | 9 | 2 | 47 | 0 | 328 |
| 517 | Lake Land | 6 | 76 | 80 | 1 | 4 | 21 | 0 | 0 | 188 |
| 536 | Lewis & Clark | 1 | 8 | 16 | 0 | 0 | 0 | 4 | 174 | 203 |
| 526 | Lincoln Land | 13 | 84 | 147 | 0 | 18 | 23 | 20 | 0 | 305 |
| 530 | Logan | 3 | 25 | 41 | 0 | 7 | 3 | 0 | 0 | 79 |
| 528 | McHenry | 7 | 33 | 35 | 3 | 4 | 1 | 8 | 0 | 91 |
| 524 | Moraine Valley | 10 | 60 | 189 | 2 | 20 | 9 | 9 | 38 | 337 |
| 527 | Morton | 1 | 44 | 79 | 0 | 9 | 0 | 18 | 0 | 151 |
| 535 | Oakton | 6 | 66 | 264 | 17 | 32 | 6 | 8 | 0 | 399 |
| 505 | Parkland | 11 | 78 | 158 | 9 | 29 | 9 | 15 | 0 | 309 |
| 515 | Prairie State | 13 | 62 | 90 | 7 | 9 | 0 | 20 | 0 | 201 |
| 521 | Rend Lake | 0 | 71 | 25 | 0 | 5 | 0 | 3 | 0 | 104 |
| 537 | Richland | 2 | 67 | 76 | 0 | 6 | 0 | 9 | 0 | 160 |
| 511 | Rock Valley | 6 | 73 | 44 | 2 | 13 | 8 | 29 | 0 | 175 |
| 518 | Sandburg | 12 | 59 | 40 | 2 | 2 | 17 | 5 | 0 | 137 |
| 506 | Sauk Valley | 2 | 23 | 17 | 2 | 5 | 2 | 4 | 0 | 55 |
| 531 | Shawnee | 2 | 50 | 46 | 0 | 3 | 11 | 4 | 0 | 116 |
| 510 | South Suburban | 13 | 91 | 139 | 0 | 18 | 57 | 0 | 0 | 318 |
| 533 | Southeastern | 6 | 43 | 25 | 1 | 2 | 1 | 40 | 0 | 118 |
| 534 | Spoon River | 4 | 37 | 49 | 1 | 10 | 2 | 3 | 0 | 106 |
| 601 | State Comm. Coll. | 3 | 7 | 14 | 0 | 3 | 0 | 3 | 0 | 30 |
| 504 | Triton | 19 | 146 | 221 | 12 | 12 | 10 | 130 | 0 | 570 |
| 516 | Waubonsee | 4 | 91 | 107 | 1 | 10 | 0 | 27 | 0 | 240 |
| 539 | Wood | 1 | 31 | 30 | 1 | 6 | 4 | 0 | 0 | 73 |
| | TOTALS | 330 | 3,552 | 4,548 | 120 | 432 | 349 | 1,558 | 222 | 12,111 |

*Included in Chicago's part-time faculty counts are training specialists. The City Colleges of Chicago do not consider training specialists as part-time faculty.

SOURCE OF DATA: Faculty and Staff (P1) Data

Illinois Community College Board

Table B-8

HIGHEST DEGREE EARNED BY FULL-TIME FACULTY
AT ILLINOIS COMMUNITY COLLEGES DURING FALL 1989

| Dist. No. | District/ College | Associate | Bachelor's | Master's | First Professional | Doctoral | Other or Not Applicable | None | Unknown | Total |
|---|---|---|---|---|---|---|---|---|---|---|
| 522 | Belleville | 3 | 7 | 66 | 0 | 19 | 0 | 8 | 0 | 103 |
| 503 | Black Hawk | (8) | (29) | (93) | (0) | (16) | (0) | (4) | (0) | (150) |
| | East | 1 | 5 | 16 | 0 | 0 | 0 | 0 | 0 | 22 |
| | Quad Cities | 7 | 24 | 77 | 0 | 16 | 0 | 4 | 0 | 128 |
| 508 | Chicago | (4) | (38) | (667) | (25) | (197) | (0) | (1) | (0) | (932) |
| | Central Office | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 |
| | City-Wide | 0 | 0 | 22 | 3 | 16 | 0 | 0 | 0 | 41 |
| | Daley | 0 | 3 | 90 | 5 | 22 | 0 | 0 | 0 | 120 |
| | Kennedy-King | 2 | 13 | 109 | 6 | 19 | 0 | 0 | 0 | 149 |
| | Malcolm X | 2 | 7 | 77 | 2 | 20 | 0 | 0 | 0 | 108 |
| | Olive-Harvey | 0 | 5 | 85 | 2 | 19 | 0 | 0 | 0 | 111 |
| | Truman | 0 | 1 | 88 | 0 | 39 | 0 | 0 | 0 | 128 |
| | Washington | 0 | 3 | 113 | 3 | 33 | 0 | 0 | 0 | 152 |
| | Wilbur Wright | 0 | 6 | 82 | 4 | 28 | 0 | 1 | 0 | 121 |
| 507 | Danville | 3 | 10 | 46 | 0 | 2 | 0 | 0 | 1 | 62 |
| 502 | DuPage | 1 | 14 | 159 | 0 | 50 | 2 | 3 | 0 | 229 |
| 509 | Elgin | 1 | 15 | 56 | 0 | 13 | 0 | 6 | 0 | 91 |
| 512 | Harper | 4 | 12 | 117 | 0 | 30 | 0 | 0 | 0 | 163 |
| 519 | Highland | 1 | 6 | 36 | 0 | 1 | 2 | 0 | 0 | 46 |
| 514 | Illinois Central | 0 | 16 | 149 | 1 | 6 | 0 | 2 | 0 | 174 |
| 529 | Illinois Eastern | (8) | (17) | (69) | (0) | (8) | (1) | (2) | (0) | (105) |
| | Frontier | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Lincoln Trail | 1 | 2 | 16 | 0 | 3 | 0 | 0 | 0 | 22 |
| | Olney Central | 2 | 4 | 30 | 0 | 4 | 0 | 0 | 0 | 40 |
| | Wabash Valley | 5 | 11 | 20 | 0 | 1 | 1 | 2 | 0 | 40 |
| 513 | Illinois Valley | 3 | 6 | 61 | 0 | 3 | 0 | 0 | 0 | 73 |
| 525 | Joliet | 3 | 10 | 105 | 0 | 20 | 0 | 4 | 0 | 142 |
| 520 | Kankakee | 0 | 5 | 37 | 0 | 2 | 1 | 2 | 0 | 47 |
| 501 | Kaskaskia | 0 | 9 | 49 | 0 | 1 | 4 | 0 | 0 | 63 |
| 523 | Kishwaukee | 6 | 13 | 42 | 0 | 10 | 2 | 1 | 0 | 74 |
| 532 | Lake County | 2 | 7 | 110 | 6 | 18 | 1 | 2 | 0 | 146 |
| 517 | Lake Land | 2 | 14 | 68 | 0 | 1 | 8 | 3 | 0 | 96 |
| 536 | Lewis & Clark | 1 | 10 | 58 | 0 | 7 | 0 | 3 | 0 | 79 |
| 526 | Lincoln Land | 3 | 6 | 98 | 0 | 7 | 9 | 1 | 0 | 124 |
| 530 | Logan | 0 | 15 | 48 | 0 | 9 | 1 | 0 | 0 | 73 |
| 528 | McHenry | 0 | 11 | 42 | 0 | 2 | 0 | 0 | 0 | 55 |
| 524 | Moraine Valley | 4 | 19 | 121 | 0 | 23 | 1 | 16 | 2 | 186 |
| 527 | Morton | 3 | 5 | 38 | 0 | 7 | 0 | 1 | 0 | 54 |
| 535 | Oakton | 0 | 17 | 80 | 0 | 21 | 1 | 1 | 0 | 120 |
| 505 | Parkland | 3 | 14 | 93 | 0 | 17 | 10 | 1 | 0 | 138 |
| 515 | Prairie State | 0 | 14 | 55 | 1 | 8 | 0 | 3 | 0 | 81 |
| 521 | Rend Lake | 4 | 2 | 49 | 0 | 3 | 0 | 3 | 0 | 61 |
| 537 | Richland | 0 | 4 | 36 | 0 | 7 | 0 | 0 | 0 | 47 |
| 511 | Rock Valley | 3 | 10 | 97 | 0 | 13 | 3 | 1 | 0 | 127 |
| 518 | Sandburg | 4 | 8 | 35 | 0 | 4 | 6 | 0 | 0 | 57 |
| 506 | Sauk Valley | 1 | 3 | 40 | 2 | 8 | 1 | 0 | 0 | 55 |
| 531 | Shawnee | 1 | 9 | 13 | 0 | 2 | 3 | 1 | 0 | 29 |
| 510 | South Suburban | 4 | 17 | 84 | 0 | 12 | 0 | 0 | 0 | 117 |
| 533 | Southeastern | 3 | 25 | 33 | 0 | 4 | 2 | 7 | 0 | 74 |
| 534 | Spoon River | 3 | 5 | 23 | 0 | 1 | 0 | 0 | 0 | 32 |
| 601 | State Comm. Coll. | 1 | 3 | 21 | 0 | 7 | 0 | 1 | 0 | 33 |
| 504 | Triton | 8 | 14 | 104 | 3 | 17 | 4 | 68 | 0 | 218 |
| 516 | Waubonsee | 1 | 4 | 44 | 0 | 7 | 0 | 3 | 0 | 59 |
| 539 | Wood | 1 | 10 | 11 | 0 | 0 | 3 | 0 | 0 | 25 |
| | TOTALS | 97 | 453 | 3,153 | 38 | 583 | 65 | 148 | 3 | 4,540 |

SOURCE OF DATA: Faculty and Staff (P1) Data

Illinois Community College Board

Table B-9

PRIMARY TEACHING AREA OF PART-TIME FACULTY
IN ILLINOIS COMMUNITY COLLEGES DURING FALL 1989

| Dist. No. | District/ College | Baccalaureate Instruction 1.1 | Occupational 1.2 | Remedial 1.4 | General Studies 1.5 | Vocational Skills 1.6 | Adult Basic Ed 1.7 | Adult Secondary Ed 1.8 | Unknown | Total |
|---|---|---|---|---|---|---|---|---|---|---|
| 522 | Belleville | 133 | 169 | 13 | 17 | 12 | 18 | 12 | 0 | 374 |
| 503 | Black Hawk | (50) | (57) | (6) | (6) | (16) | (49) | (10) | (0) | (194) |
| | East | 5 | 7 | 2 | 0 | 2 | 9 | 0 | 0 | 25 |
| | Quad Cities | 45 | 50 | 4 | 6 | 14 | 40 | 10 | 0 | 169 |
| 508 | Chicago* | (109) | (16) | (0) | (521) | (216) | (2,109) | (0) | (2) | (2,973) |
| | Central Office | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 4 |
| | City-Wide | 33 | 10 | 0 | 47 | 79 | 593 | 0 | 2 | 764 |
| | Daley | 10 | 0 | 0 | 74 | 19 | 110 | 0 | 0 | 213 |
| | Kennedy-King | 1 | 0 | 0 | 39 | 27 | 267 | 0 | 0 | 334 |
| | Malcolm X | 9 | 1 | 0 | 16 | 13 | 491 | 0 | 0 | 530 |
| | Olive-Harvey | 6 | 1 | 0 | 73 | 29 | 217 | 0 | 0 | 326 |
| | Truman | 19 | 1 | 0 | 71 | 25 | 326 | 0 | 0 | 442 |
| | Washington | 20 | 2 | 0 | 66 | 14 | 10 | 0 | 0 | 112 |
| | Wilbur Wright | 11 | 1 | 0 | 135 | 10 | 91 | 0 | 0 | 248 |
| 507 | Danville | 37 | 37 | 0 | 0 | 0 | 4 | 0 | 0 | 78 |
| 502 | DuPage | 496 | 512 | 0 | 0 | 122 | 169 | 0 | 0 | 1299 |
| 509 | Elgin | 98 | 78 | 15 | 0 | 7 | 23 | 6 | 0 | 227 |
| 512 | Harper | 434 | 2 | 39 | 1 | 76 | 60 | 0 | 0 | 612 |
| 519 | Highland | 60 | 43 | 12 | 6 | 7 | 18 | 7 | 0 | 153 |
| 514 | Illinois Central | 148 | 139 | 19 | 13 | 14 | 2 | 1 | 0 | 336 |
| 529 | Illinois Eastern | (169) | (55) | (14) | (34) | (16) | (7) | (5) | (0) | (300) |
| | Frontier | 100 | 22 | 10 | 24 | 9 | 3 | 4 | 0 | 172 |
| | Lincoln Trail | 17 | 9 | 1 | 2 | 1 | 0 | 0 | 0 | 30 |
| | Olney Central | 28 | 8 | 3 | 6 | 4 | 2 | 1 | 0 | 52 |
| | Wabash Valley | 24 | 16 | 0 | 2 | 2 | 2 | 0 | 0 | 46 |
| 513 | Illinois Valley | 38 | 49 | 11 | 5 | 10 | 7 | 0 | 0 | 120 |
| 525 | Joliet | 137 | 103 | 15 | 4 | 3 | 35 | 9 | 0 | 306 |
| 520 | Kankakee | 25 | 34 | 5 | 10 | 10 | 22 | 3 | 0 | 109 |
| 501 | Kaskaskia | 55 | 30 | 3 | 2 | 1 | 3 | 7 | 0 | 101 |
| 523 | Kishwaukee | 37 | 63 | 10 | 8 | 9 | 7 | 2 | 0 | 136 |
| 532 | Lake County | 300 | 0 | 0 | 0 | 27 | 1 | 0 | 0 | 328 |
| 517 | Lake Land | 93 | 57 | 4 | 5 | 14 | 3 | 12 | 0 | 188 |
| 536 | Lewis & Clark | 63 | 74 | 21 | 11 | 4 | 13 | 17 | 0 | 203 |
| 526 | Lincoln Land | 146 | 94 | 2 | 38 | 18 | 7 | 0 | 0 | 305 |
| 530 | Logan | 45 | 29 | 0 | 0 | 2 | 1 | 2 | 0 | 79 |
| 528 | McHenry | 42 | 40 | 1 | 0 | 3 | 5 | 0 | 0 | 91 |
| 524 | Moraine Valley | 180 | 90 | 11 | 16 | 29 | 6 | 5 | 0 | 337 |
| 527 | Morton | 44 | 25 | 2 | 8 | 11 | 59 | 2 | 0 | 151 |
| 535 | Oakton | 207 | 152 | 40 | 0 | 0 | 0 | 0 | 0 | 399 |
| 505 | Parkland | 120 | 138 | 32 | 0 | 9 | 8 | 2 | 0 | 309 |
| 515 | Prairie State | 88 | 77 | 17 | 5 | 2 | 4 | 8 | 0 | 201 |
| 521 | Rend Lake | 52 | 19 | 10 | 0 | 8 | 2 | 13 | 0 | 104 |
| 537 | Richland | 75 | 55 | 10 | 1 | 5 | 6 | 8 | 0 | 160 |
| 511 | Rock Valley | 25 | 64 | 7 | 0 | 56 | 13 | 10 | 0 | 175 |
| 518 | Sandburg | 46 | 49 | 7 | 14 | 8 | 3 | 10 | 0 | 137 |
| 506 | Sauk Valley | 18 | 22 | 5 | 0 | 3 | 2 | 5 | 0 | 55 |
| 531 | Shawnee | 59 | 24 | 6 | 2 | 14 | 4 | 7 | 0 | 116 |
| 510 | South Suburban | 86 | 94 | 17 | 51 | 46 | 21 | 3 | 0 | 318 |
| 533 | Southeastern | 51 | 46 | 4 | 3 | 4 | 10 | 0 | 0 | 118 |
| 534 | Spoon River | 55 | 26 | 8 | 0 | 9 | 6 | 2 | 0 | 106 |
| 601 | State Comm. Coll. | 18 | 10 | 0 | 0 | 2 | 0 | 0 | 0 | 30 |
| 504 | Triton | 147 | 260 | 4 | 0 | 74 | 84 | 1 | 0 | 570 |
| 516 | Waubonsee | 86 | 93 | 31 | 0 | 4 | 26 | 0 | 0 | 240 |
| 539 | Wood | 36 | 33 | 0 | 1 | 2 | 1 | 0 | 0 | 73 |
| | TOTALS | 4,108 | 2,958 | 401 | 782 | 873 | 2,818 | 169 | 2 | 12,111 |

*Included in Chicago's part-time counts are training specialists. The City Colleges of Chicago do not consider training specialists as part-time faculty.

SOURCE OF DATA: Faculty and Staff (P1) Data

Illinois Community College Board

Table B-10

PRIMARY TEACHING AREA OF FULL-TIME FACULTY
IN ILLINOIS COMMUNITY COLLEGES DURING FALL 1989

| Dist. No. | District/ College | Baccalaureate Instruction 1.1 | Occupational 1.2 | Remedial 1.4 | Vocational Skills 1.6 | Adult Basic Ed 1.7 | Adult Secondary Ed 1.8 | Total |
|---|---|---|---|---|---|---|---|---|
| 522 | Belleville | 60 | 41 | 1 | 1 | 0 | 0 | 103 |
| 503 | Black Hawk | (74) | (63) | (1) | (0) | (12) | (0) | (150) |
| | East | 11 | 11 | 0 | 0 | 0 | 0 | 22 |
| | Quad Cities | 63 | 52 | 1 | 0 | 12 | 0 | 128 |
| 508 | Chicago | (659) | (273) | (0) | (0) | (0) | (0) | (932) |
| | Central Office | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| | City-Wide | 30 | 11 | 0 | 0 | 0 | 0 | 41 |
| | Daley | 90 | 30 | 0 | 0 | 0 | 0 | 120 |
| | Kennedy-King | 84 | 65 | 0 | 0 | 0 | 0 | 149 |
| | Malcolm X | 74 | 34 | 0 | 0 | 0 | 0 | 108 |
| | Olive-Harvey | 78 | 33 | 0 | 0 | 0 | 0 | 111 |
| | Truman | 98 | 30 | 0 | 0 | 0 | 0 | 128 |
| | Washington | 115 | 37 | 0 | 0 | 0 | 0 | 152 |
| | Wilbur Wright | 89 | 32 | 0 | 0 | 0 | 0 | 121 |
| 507 | Danville | 25 | 34 | 1 | 0 | 2 | 0 | 62 |
| 502 | DuPage | 139 | 63 | 0 | 25 | 2 | 0 | 229 |
| 509 | Elgin | 48 | 40 | 2 | 1 | 0 | 0 | 91 |
| 512 | Harper | 124 | 0 | 1 | 30 | 8 | 0 | 163 |
| 519 | Highland | 30 | 15 | 0 | 1 | 0 | 0 | 46 |
| 514 | Illinois Central | 98 | 74 | 2 | 0 | 0 | 0 | 174 |
| 529 | Illinois Eastern | (49) | (55) | (0) | (1) | (0) | (0) | (105) |
| | Frontier | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| | Lincoln Trail | 15 | 7 | 0 | 0 | 0 | 0 | 22 |
| | Olney Central | 15 | 24 | 0 | 1 | 0 | 0 | 40 |
| | Wabash Valley | 16 | 24 | 0 | 0 | 0 | 0 | 40 |
| 513 | Illinois Valley | 45 | 26 | 1 | 1 | 0 | 0 | 73 |
| 525 | Joliet | 78 | 57 | 7 | 0 | 0 | 0 | 142 |
| 520 | Kankakee | 19 | 24 | 3 | 1 | 0 | 0 | 47 |
| 501 | Kaskaskia | 27 | 33 | 2 | 1 | 0 | 0 | 63 |
| 523 | Kishwaukee | 35 | 34 | 2 | 2 | 1 | 0 | 74 |
| 532 | Lake County | 143 | 2 | 0 | 1 | 0 | 0 | 146 |
| 517 | Lake Land | 43 | 49 | 2 | 2 | 0 | 0 | 96 |
| 536 | Lewis & Clark | 45 | 28 | 5 | 0 | 0 | 1 | 79 |
| 526 | Lincoln Land | 71 | 53 | 0 | 0 | 0 | 0 | 124 |
| 530 | Logan | 38 | 35 | 0 | 0 | 0 | 0 | 73 |
| 528 | McHenry | 40 | 11 | 4 | 0 | 0 | 0 | 55 |
| 524 | Moraine Valley | 91 | 68 | 5 | 21 | 0 | 1 | 186 |
| 527 | Morton | 28 | 25 | 0 | 0 | 0 | 1 | 54 |
| 535 | Oakton | 78 | 36 | 6 | 0 | 0 | 0 | 120 |
| 505 | Parkland | 65 | 67 | 4 | 0 | 1 | 1 | 138 |
| 515 | Prairie State | 39 | 36 | 3 | 1 | 1 | 1 | 81 |
| 521 | Rend Lake | 20 | 40 | 1 | 0 | 0 | 0 | 61 |
| 537 | Richland | 33 | 13 | 1 | 0 | 0 | 0 | 47 |
| 511 | Rock Valley | 68 | 56 | 3 | 0 | 0 | 0 | 127 |
| 518 | Sandburg | 20 | 33 | 3 | 0 | 0 | 1 | 57 |
| 506 | Sauk Valley | 26 | 28 | 1 | 0 | 0 | 0 | 55 |
| 531 | Shawnee | 12 | 16 | 1 | 0 | 0 | 0 | 29 |
| 510 | South Suburban | 60 | 39 | 4 | 1 | 10 | 3 | 117 |
| 533 | Southeastern | 26 | 46 | 1 | 0 | 1 | 0 | 74 |
| 534 | Spoon River | 17 | 13 | 0 | 0 | 1 | 1 | 32 |
| 601 | State Comm. Coll. | 12 | 16 | 5 | 0 | 0 | 0 | 33 |
| 504 | Triton | 106 | 112 | 0 | 0 | 0 | 0 | 218 |
| 516 | Waubonsee | 33 | 26 | 0 | 0 | 0 | 0 | 59 |
| 539 | Wood | 3 | 18 | 0 | 0 | 4 | 0 | 25 |
| | TOTALS | 2,627 | 1,698 | 72 | 90 | 43 | 10 | 4,540 |

SOURCE OF DATA: Faculty and Staff (P1) Data



ERIC Clearinghouse for Junior Colleges OCT 05 1990